| MB/ NC¹ | Line number | Clause/ Subclause | Paragraph/ Figure/Table | Type of comment ² | Comments | Proposed change | Observations of the secretariat |
|------------|----------------|----------------------|----------------------------|------------------------------|--|--|---------------------------------|
| CA 001 | | | | GE | The content of this document is light. The draft needs to have more content that is clear and illustrative.it would be helpful to have more graphics with specific examples. | | Noted |
| CA 002 | | | | GE | An annex should be added that demonstrates the integration flow and plan or path | | Noted |
| CA 003 | | | | GE | When revising the document there should be more consideration for the audience and a clear language. The first section has good graphics, however other sections need improvement in the text as order and to style | | Noted |
| CA 004 | | | | GE | There need to be more examples | | Noted |
| DK 005 | | | | ge | The Danish IWA-group would like to express our appreciation to the Tanzanian bureau of standard and the Swedish Standards Institute for taking the initiative of this IWA. | | Noted with thanks |
| GB 006 | | Throughout | | ed | high level structure | Initial capitals on High Level Structure throughout. | Accepted |
| HR 007 | | | | ge | High level structure (HLS) is a tool for writing ISO management system standards and it is only for writers of management system standards as some kind of a framework, structure or checklist. It is a part of ISO/IEC Directives, Part 1, Consolidated ISO Supplement — Procedures specific to ISO, 7th edition, 2016, and it is placed inside Appendix 2 of Annex SL of this document. Management system of organization is not based or written on HLS and HLS is not used in any place in management system of organization. But knowledge of relations between ISO 26000 structure and management system standards structure is useful for users of management | To avoid HLS where it is possible as it is not used in management systems. Keep comparisons given in a two tables which as part of ISO 26000 is corresponding with given structure of management system standard and vice-versa. | Accepted with modification |

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² **Type of comment: ge** = general **te** = technical **ed** = editorial

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|------------------|----------------|----------------------|----------------------------|------------------------------|---|---|---------------------------------|
| | | | | | system standards. HLS itself is useless and unknown tools in a management system of organization, HLS is a tool for writing management system standards only. Knowledge of HLS would be useful for writers of the future ISO 26000 as management system standard with requirements, but also obsolete for users of such future ISO 26000 with requirements. Also HLS is not a task in Annex A, <i>Draft outline</i> of this IWA. ISO have also other similar document, please see CASCO QS-CAS-PROC/33 <i>Common elements in ISO/CASCO standards</i> dedicated to writers of standards of ISO 17000 series of standards in conformity assessment area. | | |
| HR 008 | | | | ge | organisation (eng) or organization (am) | Only for a purpose of this comment form – organization, final decision is on secretariat (and to unify entire document) | Accepted |
| NL/ DH 009 | | | | Ge/te | Generally I am very disappointed with the results of the meeting in Stockholm. The first draft included a good conceptual overview of the relationships and synergies between the management systems approach (HLS) and social responsibility according to ISO 26000. It also included a proposal to provide 'user guidance' in the cross reference tables in Annexes A and B. The latest draft (N 14) only provides a very brief description of HLS (clause 4) and ISO 26000 (clause 5) with no interaction and relationships between the two (e.g. the title of figure 1 suggests a relationship, but the figure is a just a copy of a figure from ISO 9001:2015 without any references to SR). The latest draft provides in the Annexes A and B just a cross reference table without any guidance. Overall the draft IWA does not provide any guidance at all on the integration of SR in a HLS based management system. Below I repeat some suggestions that I made to the second draft and I attach a paper that I submitted earlier in an attempt to clarify the | | Noted |

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| | | | | | conceptual relationships between HLS MSS and ISO 26000. | | |
| NC/ CN 010 | Last line of the cover | cover | italics | ed | The link for the Rice Model (http://www.iso.org/iso/moddis.pdf) is an invalid link | Check for broken link and correct it | Accepted |
| HR 011 | 19 | | | te | Title not corresponding with a text and figure 1. Also, it looks better to replace complete Chapter 6 to the end of this chapter as integral part of Chapter 4, it would be shorter and understandable. | Management system of organization and ISO 26000:2010 guidance | Accepted with modification |
| IIOC 012 | 19 | Contents | | ed | 'HLS' should not be abbreviated until first use in main text. | Suggest change 'HLS' to 'High Level Structure' in section titles | Accepted |
| HR 013 | 20 | | | | HLS based standards is unknown term, better term is management systems standards. All future management systems standards shall be written on the base of ISO/IEC Directives, Part 1 where HLS is a part of Annex SL. | 5. ISO 26000:2010 guidance for users of ISO management systems standards | Accepted with modification |
| HR 014 | 22 | | | | HLS is unknown term for users of management systems standards | Annex A (informative) Relationship between structure of ISO 26000:2010 and structure of ISO management systems standards | Rejected |
| HR 015 | 23 | | | | HLS is unknown term for users of management systems standards | Annex B (informative) Relationship between structure of management systems standards and structure of ISO 26000:2010 | Rejected |
| HR 016 | 24 | | | | Whole annex not suitable for this IWA | Please delete Annex C (save for next project) | Accepted |
| DK 017 | 49-51 | Foreword | | ge | As much as we agree that the objective of the 2 nd workshop in May in London should be to finalise the IWA, we also want to caution that if the IWA-group through their comments indicates that the IWA is not ready for approval, a revised planned for final approval should be considered. | | Noted |

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|------------|------------------|--------------------------|----------------------------|------------------------------|--|---|---------------------------------|
| KEN 018 | 50 | | | GE | (SIS) in association with"Do we say' in association with or in collaboration with' | The group found the word association meaning that a new mutual agreement for association was entered for terms of reference to both parties. In collaboration with may fit better. | Accepted with modification |
| SE 019 | 53-55 | Introduction | | ed | The last part of the sentence does not read well. | Change to: This document is aimed at helping organizations apply ISO 26000:2010 Guidance on Social Responsibility within a management system which is based on an ISO management system standard, and which is drafted using the High Level Structure for ISO management system standards ¹ (HLS) | Accepted with modification |
| | 55–57 100–104 | Introduction/ 1 Scope | | te | There is an inconsistency between line 55–57 of the Introduction and the Scope. Lines 55–57 state that the IWA can be employed regardless of whether users have a management system. The Scope states that it provides guidance for the use of ISO 26000 'in organizations with a management system that is based on the High Level Structure for ISO management system standards (HLS). | The Workshop to align the Introduction and the Scope. | Accepted |
| | 55–57 100–104 | Introduction/ 1 Scope | | te | One of the aims of the IWA is to introduce organizations to the use of ISO 26000. The requirement for the management system to be one based on the High Level Structure is likely to establish a barrier. | The Workshop to consider whether mandating the use of a management system based on the High Level Structure is likely to be a barrier to uptake of ISO 26000, and whether using other than formal ISO management systems would benefit those seeking to include SR within an existing management system. | WITHDRAWN |
| PC 022 | 55 | | | ed | abbreviation (HSL) seems to be anchored to incorrect phrase | replace 'High Level Structure for ISO management system standards1 (HLS)' with 'High Level Structure (HLS) for ISO management system standards1 (MSS) | Accepted |
| SE 023 | 59-61 | Introduction | | ed | The two major benefit statements are emphasized if put in a list format. | The benefits to an organization of using this document are: a) to improve social responsibility performance by using a structured management system approach and secondly; | Accepted with modification |

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|-------------|----------------|----------------------|----------------------------|------------------------------|---|--|---------------------------------|
| | | | | | | to improve the management system and its performance by incorporating social responsibility guidance. | |
| KEN 024 | 59 - 62 | | | GE | The benefits to an organization of using this document are firstly, to improve social responsibility performance by using a structured management system approach and secondly, to improve the management system and its performance by incorporating social responsibility guidance. The value of using this document Numbering makes reading and understanding simple. We may consider | The benefits to an organization of using this document are: i. to improve social responsibility performance by using a structured management system approach and ii. to improve the management system and its performance by incorporating social responsibility guidance. The value of using this document is that | Accepted with modification |
| CO 025 | 59-61 | | | te | In order to be coherent with the scope we propose to change this paragraph | The benefits to an organization of using this document are firstly, to improve the management system and its performance by incorporating social responsibility guidance, and secondly to improve social responsibility performance by using a structured management system approach. | Accepted with modification |
| GB 027 | 59–63 | Introduction | | | The use of 'performance' twice in this sentence is potentially confusing. In addition, we are providing social responsibility guidance not guidance to the MS. | Further discussion needed at the London workshop. | Accepted with modification |
| DK 028 | 60-61 | Introduction | | te | We find that there is a potential misunderstanding included in the sentence "secondly, to improve the management system and its performance by", as we do not find it is the purpose of the IWA to improve the management system. | Change the text to secondly, to improve the value of the activities of the organisation for the organisation and society. | Accepted with modification |
| IIOC 029 | 61 | Introduction | | ed | 'social responsibility guidance' is not incorporated. 'Social responsibility' is. | Delete 'guidance'. | Rejected |
| DE 030 | 63 | | | ed | The value of the document works in two directions: 1. CSR and management approach 2. Management approach and CSR | Precise the last sentence in the following way: "The value of using this document of applying social responsibility guidance with a management system approach and vice versa." | WITHDRAWN |
| DE 031 | 65 | | | ed | Listing of management areas in an alphabetical order or in order of importance | Alphabetical order: | Accepted |

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| | | | | | | "Many organization around the world have chosen one of the ISO management system standards to manage areas such as anti-bribery, energy, environment, food safety, information security, and quality." | |
| IIOC 032 | 68 | Introduction | | ed | 'improvements' does not need to be plural. | Suggest change to 'improvement' | Accepted |
| GB 033 | 70–72 | Introduction | | | These figures need to be substantiated: As a consequence there are more than 1,5 million management systems in place that are certified to one 70 of the ISO management systems standards. In addition there are probably five times as many 71 organizations using ISO management system standards without being certified. | We propose deletion or clarification of these figures. At the very least, the first line should be rewritten to read: There are believed to be more than 1,5 million | Accepted |
| HR 034 | 70-72 | | | | Numbers of today ISO management systems standards users given in this paragraph are not relevant for this IWA and it is obsolete surplus for using in standards. It is welcome to use in promotional purposes or for advertisements. Such statistical data are not usual as a part of standards in other standardization fields. | Delete. | Accepted with modification |
| SE 035 | 70-71 | Introduction | | ed | This paragraph better belongs at the end.to the preceding one. | Move the paragraph that starts on line 70 to the end of the sentence on line 68. | Accepted |
| IIOC 036 | 75 | Introduction | | ed | 'called SL that describes what fundamental clauses, texts and definitions are to be included' Annex SL is the correct title. | Suggest change to 'called Annex SL that describes what fundamental clauses, texts and definitions are to be included' | Accepted |
| IIOC 037 | 76 | Introduction | | ed | Use of 'hereafter' is current from this point on, but reference is 2012, therefore 'thereafter' should be used. | Suggest change from 'hereafter' to 'thereafter'. | Accepted |
| IQN et 038 | 84 | Introduction | Paragraph | te | IQNet SR10 establishes the requirements for a social responsibility management system (based on HLS) for organisations that are committed to the principles and recommendations relating to sustainability and social responsibility, in | Add the following paragraph: "There is also an example of a social responsibility management system, IQNet SR10, which uses HLS and is based on ISO 26000." | Rejected |

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|-------------|----------------|----------------------|----------------------------|------------------------------|--|--|---------------------------------|
| | | | | | particular, those set out in the ISO 26000 International standard. It can be really useful for IWA26 users to know IQNet SR10 since it is an example of applying management system based on HLS to social responsibility as understood in ISO 26000. | | |
| CO 039 | 85 | | | ED | To be more specific with the information of ISO 26000 standard. | Published in November of 2010, ISO 26000;2010 | Accepted with modification |
| EC 040 | 85 | Introduction | Introduction | ge | Published a few years before , is not necessary because the year is already mention ISO 2600:2010 and a few years it does not stated the exact year. | Start with ISO 26000:2010 provides | Accepted with modification |
| SE 041 | 85-92 | Introduction | | Те | This is the first introduction of ISO 26000. It's important that the description of ISO26000 is consistent with the wordings in the ISO26000 document – we do not want to interpret and rewrite what kind of guidance is provided. The word "operationalizing" is not used in ISO 26000. It's not correct to limit the introduction of ISO26000 to "emphasis on identifying the shifting societal expectations and environmental threats" - the standard is about more than that. The phrase "ISO 26000 offers guidance on how to build an organizational culture of social responsibility" might be true, but this phrase is not part of the scope of ISO 26000. The suggested new text is taken directly from ISO 26000:2010 (Clause 1 and Introduction) | Change to: Published a few years before, ISO 26000:2010 Guidance on Social Responsibility is intended to assist organizations in contributing to sustainable development. The standard is not a management system standard with requirements, instead it contains more than 450 recommendations. ISO 26000 provides guidance on the underlying principles of social responsibility, recognizing social responsibility and engaging stakeholders, the core subjects and issues pertaining to social responsibility and on ways to integrate socially responsible behaviour into the organization. This type of guidance benefits the use of management systems. One of the clauses of ISO 26000, Clause 7 Guidance on integrating social responsibility throughout the organization, is structured around the fundaments of a management system standard and continual improvement. | Accepted with modification |
| IIOC 042 | 85 | Introduction | | ed | 'Published a few years before' would imply more than two. | Suggest change to 'Published in 2010' or 'Published a couple of years before' | Accepted with modification |
| IIOC 043 | 86 | Introduction | | ed | 'identifying the shifting' does not need the 'the' | Suggest change to 'on identifying shifting societal expectations' | Accepted with modification |

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|-------------|----------------|----------------------|----------------------------|------------------------------|--|---|---------------------------------|
| GB 044 | 87–92 | Introduction | | | This description of ISO 26000 is off-putting, unhelpful and repetitive.as written | Amend to read: The standard is not a management system standard with requirements. ISO 26000 details how to build an organizational culture of social responsibility and this benefits the use of management systems. | Accepted with modification |
| IIOC 045 | 88 | Introduction | | ed | 'ISO 26000 offers guidance' might read better as 'provides detailed guidance' | Suggest change to 'ISO 26000 provides detailed guidance' | Rejected |
| DK 046 | 89-90 | Introduction | | ed | Seems like something is missing in the sentence? One of the clauses of ISO26000, Clause 7 Guidance on integrating social responsibility throughout the organization, is structured | Change to "Clause 7 in ISO26000 (Guidance on integrating social responsibility throughout the organization) is structured" | Accepted with modification |
| IIOC 047 | 91 | Introduction | | ed | 'fundaments' should be 'fundamentals' | Suggest change to 'fundamentals' | Accepted |
| EC 048 | 92 | Introduction | Introduction | ge | Continual improvement means once a while or not intention in create a new culture. Permanently is like a habit or every moment be thinking in social responsibility, became part of our culture. I kindly suggest to change continual for permanently | Permanently improvement | Rejected |
| SE 049 | 94-95 | Introduction | | ed | The intentions of are emphasized if put in a list format. It is important to emphasize that this document is not a summary of ISO 26000. Therefore, the choice of wording for the last intentions could be reinforced a bit. | Change to: This document: a) is not intended to provide guidance on implementing a management system in general; b) contains no requirements; c) should not be seen as mistaken for a summary of ISO 26000. | Rejected |
| KEN 050 | 95 | | | | no requirements, and should not | The coma is poor English. You don't put a coma then use the word 'and'. | Rejected |
| SE 051 | 96 | Introduction | | Те | The structure and content of the document is not clear and easy to understand. | The main guidance of this document is found in clauses 4-6 and the appendixes: | Accepted with modification |

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|------------|----------------|----------------------|----------------------------|------------------------------|--|--|---------------------------------|
| | | | | | Add a section that describes the structure of the document. | a) Clause 4 explains the guidance given in HLS for readers most familiar with ISO 26000. b) Clause 5 explains the guidance given in ISO 26000 for readers most familiar with HLS-based management systems c) Clause 6 describes how integrated management systems can be improved through ISO 26000 guidance d) Annex A provides a cross reference for how each section in ISO 26000 relate to sections in HLS e) Annex B provides a cross reference for how each section in HLS relate to sections in ISO 26000 | |
| KEN 052 | 100 - 104 | | | GE | This document provides guidance on how to use ISO 26000 Guidance on Social Responsibility in organizations with a management system that is based on the High Level Structure for ISO management system standards (HLS), and how to apply the HLS approach in an organization using ISO 26000. This document can be used in full or in part by an organization with a management system and/or using ISO 26000. | The ambiguity in this sentence has not been eradicated so far. The sentence still too long and confusing. Consider the following amid others still to be discussed:- 'This document provides guidance to the organizations using management system/s that is/are based on the High Level Structure for ISO management system standards (HLS), on how to use ISO 26000 Guidance on Social Responsibility in those systems and also on how to apply the HLS approach in those organizations'. This document can be used in full or in part by an organization using a management system. | Accepted with modification |
| HR 053 | 100-104 | | | | Management system of organization is not based on High Level Structure for ISO management standards. There are no such organizations. Management system of organization is based on many factors, decisions and documents, among them are some of ISO management system standards and only writing these standards is based on HLS. | This document provides guidance on how to use ISO 26000:2010 Guidance on Social Responsibility in organizations with a management system that is based on the ISO management system standards. Also, relationships between structure of ISO 26000 and structure of ISO management system standards based on High Level Structure are included (described and placed inside Appendix 2 of Annex SL of ISO/IEC Directives, Part 1, Consolidated ISO Supplement — Procedures specific to ISO, 7th edition, 2016 2017). This document can be | Accepted by modification |

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|------------|----------------|----------------------------------|----------------------------|------------------------------|---|--|---------------------------------|
| | | | | | | used in full or in part by an organization with a management system and/or using ISO 26000. | |
| SE 054 | 100-101 | Scope | | te | It is important that the document also states that it can be used by an organization with multiple management systems. | Change to: This document provides guidance on how to use ISO 26000 Guidance on Social Responsibility in organizations with a management system(s) that is based on the High Level Structure for ISO management system standards (HLS), and how to apply the HLS approach in an organization using ISO 26000. | Accepted with modification |
| PC 055 | 101-102 | | | ed | abbreviation (HSL) seems to be anchored to incorrect phrase | replace 'High Level Structure for ISO management system standards1 (HLS)' with 'High Level Structure (HLS) for ISO management system standards1 (MSS) | Accepted with modification |
| EC 056 | 101 | Scope | Scope | ge | Add with after together, like the title | together with | Rejected |
| UNI 057 | 102 | | | Те | The scope is well explained in lines 100-102, while the rest of line 102 seems contradictory with the text before. | Delete from "and how" to "ISO 26000". | Rejected |
| KEN 058 | 106 - 107 | | | GE | The following documents are referred to in the text in such a way that some or all of their content constitutes requirements of this document. | The following documents are referred to in the text such that some or all of their contents constitute requirements of this document. | Accepted with modification |
| KEN 059 | 107 - 108 | | | GE | For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies. | For dated references, only the edition cited that applies. For undated references, the latest edition of the referenced document (including any amendments) shall/will apply. | Rejected |
| EC 060 | 109 | Scope Normative references | Scope | te | Transparency, fair practices, and others like new standard ISO 37001:2016 antibribery. SRs are reinforced with the new ISO. Therefore we suggest to include in the draft the anti-bribery standard which is very important to maintain as a culture management, especially in many countries with heavy difficulties in their government organizational systems, opacity, responsibilities, well known through public news. | ISO 37001:2016 anti-bribery | Rejected |

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|------------------|----------------|-------------------------------|----------------------------|------------------------------|--|--|---------------------------------|
| NC/ CN 061 | 109 | 02 | paragraph | ed | The link for ISO 26000 can be provided | ISO 26000: 2010, Guidance on Social Responsibility: available at https://www.iso.org/iso-26000-social-responsibility.html | Noted |
| HR 062 | 111 | | | | It is a title | High Level Structure | Accepted |
| GB 063 | 113-114 | 3 | | te | Lines 113–114 need to be rewritten for a general audience. | Add the following sentence as a new paragraph: Specific text and definitions are developed for different disciplines, e.g., environment. | Rejected |
| IIOC 064 | 113-115 | 3 Terms and definitions | | ed | 'the High Level Structure (ISO Directives, Part 1, Annex SL) and the following apply.' High Level Structure has already been abbreviated in previous text so change to HLS. Also 'the following apply.' Could be changed to enable removal of line 115. References to ISO and IEC are inherent in the web addresses. | Suggest change to 'the HLS (ISO Directives, Part 1, Annex SL), and the following terminological databases for use in standardization apply:' | Accepted |
| GB 065 | 115-117 | 3 | | | Reference to the ISO and IEC databases in the main body of the text is misleading | Convert lines 115–117 to a NOTE | WITHDRAWN |
| EC 066 | 120 | 03 | 03.1 | te | including environmental, social and economic aspects, should include after social, the geopolitical context, which is very important in the style of governance and attitude or empowerment plus educational rate of population Vs. total population. | social, geopolitical context and economic aspects, | Rejected |
| NC/ CN 067 | 125 | 03.01 | paragraph | ed | The link for ISO Guide: 82:2014 can be provided | Source: ISO Guide 82:2014: available at | |

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|------------------|----------------|-----------------------|----------------------------|------------------------------|--|---|---------------------------------|
| | | | | | Chapter 4, it would be shorter and understandable. | | |
| NL/ DH 069 | 126 | 04 | | Ge/te | This clause now only provides a very brief and general description of the basics of HLS/Annex SL. In earlier comments I included suggestions to show the added value of the MSS/HLS approach to implementing SR. See the attachment to these comments. I think that it would add value to extend this clause also with the main steps that an organization can take to actually apply an HLS based management systems approach to implementing ISO 26000. | Add to the clause a practical approach to applying the HLS based management systems approach to the implementation of ISO 26000. E.g. by including and building upon the following tex 1) Relate the implementation of the ISO 26000 SR principles to related components of the HLS based management system approach (e.g. levels of accountability and transparency in communication and engagement practices, ethical behaviour in leadership and personnel awareness and competence development programmes, respect for laws and international norms of behaviour and human rights in compliance programmes) 2) Take a systematic approach to understanding social responsibility and stakeholder identification by conducting a full internal and external context assessment (see 4.1 and 4.2 of HLS) 3) Apply a risk management approach to the consideration of SR core subjects and issues by conducting a systematic identification, analysis and evaluation of issues and determination of the related risk and opportunities for the organization and affected stakeholders (see clause 6 of HLS) that should be addressed and determine priorities to establish objectives and plans to achieve these objectives and to implement any other actions to address identified risks and opportunities. 4) consider all support, operational control and performance evaluation elements of HLS when implementing the identified actions and programmes | Rejected |
| DK | 126-148 | 4 HLS guidance for | | ge | We do not find that the current version of clause 4 offers the guidance needed or is replicating to a | Our proposal on dealing with this dilemma in clause 4 is to replace all of the current text with | Accepted with modification |

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|------------|----------------|----------------------|----------------------------|------------------------------|---|--|---------------------------------|
| 070 | | users of ISO26000 | | | large enough degree what users of ISO26000 could learn from implementing a HLS-based system. Following the discussion in Stockholm of the use of the tables in the annexes, we discussed that the current version of the table is not offering the guidance needed, and that an executive summary could potentially do this. | the following text, leaving the practical guidance to be included in clause 5. The text we propose included is: "The document shall help users of Annex SL, the high level structure on management systems, as well as users of ISO 26000 on how the content of ISO 26000 can help a user of MSS on integrating social responsibility or how users of ISO 26000 can use HLS to better structure and systemize their work on social responsibility. If you are working with ISO 26000 and arrive at the integration of the results of your work on chapters 4-6 in your daily practices, you can either use chapter 7, which is the ISO 26000 version of the elements of a management system, or you can use Clause 4-10 in Annex SL. When you develop, implement, maintain and improve your management system, for each clause of the high level structure, inspiration can be found in ISO 26000 on how to take social responsibility into consideration. The following illustrates this approach. Clause 5 is then the table in annex B where the input from ISO 26000 are most applicable to the requirements of Annex SL." | |
| SE 071 | 126-171 | 4 and 5 | | Те | The way the chapters 4 and 5 are written in Draft 3, they don't give any guidance. The guidance can be found only in the annexes. It would be more beneficial for the reader, if the guidance is included in the clauses 4 and 5. | Move Annex A to the main text in chapter 4. Move Annex B to the main text in chapter 5. | Rejected |
| GB 072 | 130– 138 | 4 | | | This paragraph describes what the HLS is but provides no linkages with ISO 26000, and Figure 1 provides no additional information on those linkages. | Clear linkages to be provided shown and Figure 1 from the Stockholm Workshop to be reinstated Describe, in line 132, linkages between ISO 26000 and each of the seven clauses of the HLS. | Rejected |

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|------------------|----------------|--|----------------------------|------------------------------|---|--|---------------------------------|
| IIOC 073 | 130 | 4 HLS guidance for users of ISO 26000 | | ed | High Level Structure previously abbreviated. Change to HLS and then it is possible to delete '(HLS)' | Suggest change to 'The HLS for ISO management system standards specifies' | Accepted |
| SE 074 | 133 | 04 | | Те | "The standards writers then add any texts" The reader is interested in the content of the standards, not in the processes of making standards. | Change "The standards writers then add any texts and definitions specific to their discipline." To "Each ISO Management System Standard builds on the HLS by adding content and definitions specific to its discipline". | Accepted |
| GB 075 | 135– 138 | 4 | Figure 1 | | We are referring not only to a quality management system Some inputs and outputs are specific to a QMS and do not reflect the provisons of ISO 26000 The document referred to in clause references need to be made clear. Reference is needed to the Annexes of IWA 26 Cross-references are needed to the relevant clauses of ISO 26000. Figure 1 shows a QMS system only and has excluded the ISO 26000 overlay as agreed in Stockholm. | Delete 'quality'. Delete 'Customer requirement/customer satisfaction. Insert 'results of social responsibly' as an output. Reflect the provisions of ISO 26000 in the diagram Clarify which documents are referred to in the clause references. Make reference to the Annexes of IWA 26. Insert cross-references to the relevant clauses of ISO 26000. Reinstate the agreed diagram from Workshop 1 (Stockholm). | Accepted with modification |
| NC/ CN 076 | 136 | 04 | Figure 1 | te | The figure 1 is necessary, but it shows the relationship between ISO management system and HLS, not the ISO 26000 in the HLS framework. Another figure should be added to show ISO 26000 in HLS | Change the title of figure 1 to ISO 90001 in the HLS framework Add a figure 2 ISO 26000 in the HLS framework. (The clear PPT version is in the attachment) | Accepted with modification |

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|------------------|----------------|----------------------|----------------------------|------------------------------|--|--|---------------------------------|
| | | | | | | Organization and Common | |
| SE/ SL 077 | 135-136 | 04 | Figure 1 | te | The figure shows the PDCA cycle from ISO 9001:2015. It is not clear why the figure here is stated as "ISO 26000 in the HLS framework". The title should be changed. It would also be better to use the simpler PDCA illustration that is more general and clearer without the reference to quality and duplication of steps in arrows and circles (planning/plan, Operation/Do etc.) | Change Figure 1 to: Context of the organization (4) Scope of the management system (4.3/4.4) Planning (6) Performance (evaluation (9) Performance (evaluatio | Accepted with modification |
| SE 078 | 136 | 04 | Figure 1 | Те | The numbers in the figure are not explained. | Remove all numbers from the figure, or add text explaining them. | WITHDRAWN |

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|-------------|----------------|----------------------|----------------------------|------------------------------|---|---|---------------------------------|
| SE 079 | 137 | 04 | Figure 1 | Те | The title of Figure 1 does not reflect the content of the figure. The titles of Figure 1 and 2 should harmonize. | Change the title of Figure 1 to "Schematic overview of the High Level Structure" | Accepted with modification |
| SE 080 | 136 | 04 | Figure 1 | Те | The figure now describes a Quality Management System, it should describe a general Management System according to HLS. | Edit the figure, remove all references to "quality" and make sure the terms used are aligned to the HLS. | Accepted with modification |
| HR 081 | 134-135 | | | | Management systems are not based on HLS, only management systems standards are based (written or drafted) on HLS. | Please delete: HLS based management systems provide for sound risk and compliance management based on context assessment and for good linkages between strategy and operation. | Accepted with modification |
| HR 082 | 137 | | | | Not proper figure title | Figure 1- Framework of management system of organization | Rejected |
| DE 083 | 136 | | | ed | Figure 1 focuses on Quality Management Systems, we talk about HLS in this standard. | More precise use of explanations: | Accepted with modification |
| IIOC 084 | 136 | | FIG.1 | Te | Figure 1 refers to "quality management system", while the description in the text (lines 130-135) refers to all ISO management system standards based on HLS. The figure 1 should be included as "example". Figure 1 does not clearly show how ISO 26000 can be placed within the HLS Framework | In the title of the figure (line 137) add: "ISO 26000 in the HLS framework, example for Quality management system" The figure needs revising to be clear how ISO 26000 fits within the HLS Framework. | Accepted with modification |
| UNI 085 | 136 | | FIG.1 | Те | Figure 1 refers to "quality management system", while the description in the text (lines 130-135) refers to all ISO management system standards based on HLS. The figure 1 should be included as "example" | In the title of the figure (line 137) add: "ISO 26000 in the HLS framework, example for Quality management system" | Accepted with modification |
| PE 086 | 136 | | Figure 1 | ED | The Figure 1 is based in 9001 (QMS), and shall be generic. | Replace QMS references to XMS. | Accepted with modification |

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|------------------|----------------|----------------------|----------------------------|------------------------------|--|--|---------------------------------|
| | | | | | Organization and its context (4) Plan Plan Spacific XMS Planning (6) Performance evaluation (9) Products an services Needs and expectations of relevant interested parties (4) | ts of MS | |
| PC 087 | 136 | | Figure 1 | ed | current figure refer to quality management system, not to generic HLS MSS; customers are part of the interested parties; needs and expectations are requirements | remove 'customer requirements' remove quality from 'Quality Management System' replace 'customer' in customer 'satisfaction' with satisfaction of interested parties replace "results of QMS" with "results of management system" add other results such as "improved performance", "continual improvement" | Accepted with modification |
| NL/ DH 088 | 137 | 04 | Figure 1 | te | The title to figure 1 suggests that is shows the relationship between HLS and ISO 26000, however, it just contains a figure from ISO 9001:2015. | Include in this figure relationships with the main components of ISO 26000. | Accepted with modification |
| DE 089 | 137 | | | ed | Headline of figure 1 is misleading | Figure 1: The HLS framework Anagement System (4) Organization and its context (4) Organization (8) Do Customer satisfaction Flaming (6) Leadership (7) Planning (9) Customer satisfaction Results of the context of the cont | Accepted with modification |

² Type of comment:

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|------------|----------------------------|----------------------|----------------------------|------------------------------|---|--|---------------------------------|
| | | | | | | | |
| PE 090 | 137 | | | ED | The "Figure 1 — ISO 26000 in the HLS framework" not include ISO 26000 issues en this figure, is only HLS | Figure 1 — The HLS framework | Accepted with modification |
| GB 091 | 140– 142 195– 204 | 4/Annex A | | | Line 140 –142 states that users can benefit from the HLS but Annex A provides insufficient information on those linkages to demonstrate the benefits | Annex A to describe more clearly the linkages between the HLS and ISO 26000 | Noted |
| HR 092 | 140-142 | | | | HLS is not introducing management structure. It introduced a structure of management system standards only. Management structure depend on many other points such as for example type of ownership, size, type of a product, expected market area, education of employees, political situation and influence. | For organizations is easier to understand and to implement ISO 26000 using relationship between structure of ISO 26000:2010 and structure of ISO management systems standards, as described in Annex A. | Rejected |
| DE 093 | 141ff | | | ge | Listing of examples – we have to discuss if we find helpful examples. If not, we should delete it. | Delete: "In addition to the linkages between clauses there are parts of the HLS that may need further guidance for the user of ISO 26000. Examples are: -Nnn -Nnn -Nnn" | Noted |
| GB 094 | 142– 146 | 4 | | | Nowhere are clear linkages shown between the seven clauses of the HLS and ISO 26000 The Workshop needs to develop straightforward, sample examples similar to that given in this proposed change for 'context of the organization'. | Examples of linkages between the clauses of the HLS and ISO 26000 are: Context of the organization (here, an organization should respect, consider and respond to the interests of its stakeholders) • leadership • planning • support | Rejected |

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|------------------|----------------|----------------------|----------------------------|------------------------------|--|--|--|
| | | | | | | operationperformanceevaluationimprovement | |
| CO 095 | 143 | | | TE | What kind of examples? It's not clear the examples in this paragraph | No comment | Noted |
| PE 096 | 143 | | | TE | Example propossal | Add example: "* to translate principles and recommendations iof ISO 26000 n specific requeriments in one or many management sysmtem standards *address the principles and recommendations of ISO 26000 in the risk management to one or many management sysmtem standards" | Rejected |
| SE/ SL 097 | 143-146 | 04 | | te | HLS parts that could serve as examples of what ISO 26000 users may need guidance on are those that are not used in 26k or used in a different way | Context of the organization Planning Actions to address risks and opportunities Performance evaluation Continual improvement | Rejected |
| EC 098 | 143 | 04 | Figure 1 | te | HLS guidance for users should include the attitude of workforce at all levels, because in the process map is imperative to count with facilitators (attitude of workforce) helping in the chain of value of HLS | All level from the top to the bottom because synergy, like attitude, values, communication, prospective vision, permanent learning | Rejected |
| GB 099 | 149– 171 | 5 | | | Clause 5 is a simple summary of ISO 26000 and gives no linkages between ISO 26000 and the HLS. This clause needs to have added value. It needs to show linkages between ISO 26000 and the HLS. | Workshop to draft clear linkages between the key clauses and core subjects of ISO 26000 and the HLS. | Noted |
| NL/ DH 100 | 149 | 05 | | Ge/te | This clause now only provides a very brief and general description of the basics of ISO 26000. In earlier comments I suggested to include a figure that shows the linkages and relationships between ISO 26000 and HLS elements. See the attachment to these comments. | Add to the clause a practical approach to applying ISO 26000 in an existing HLS based management system. | Rejected Risk management as example in clause 4 was rejected in London. A |

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|------------|----------------|----------------------|----------------------------|------------------------------|--|--|--|
| | | | | | I think that it would add value to extend this clause also with the main steps that an organization can take to actually apply ISO 26000 in the context of an HLS based management system. | E.g. by including and building upon the following text 1) extend the context analysis (4.1/4.2) of the management system with an identification and evaluation of sustainability/SR issues (see clause 6 of ISO 26000) and related stakeholders taking into account the value chain and sphere of influence 2) determine the relevance and significance of identified sustainability/SR issues and determine the related risk and opportunities for the organization and affected stakeholders (see clause 6 of HLS) that should be addressed and determine priorities to establish objectives and plans to achieve these objectives and any other actions necessary to address identified risks and opportunities 3) extend current communication practices with stakeholders to a consultation and engagement programme 4) address significant sustainability/SR issues and related risks and opportunities in the management system processes, operational control activities, supplier relationship and monitoring & evaluation programmes (see clause 8 of HLS) 5) establish sustainability/SR performance communication programmes (see 7.4 of HLS) 6) get a full understanding of ISO 26000 SR principles and evaluate and adapt related current practices in the management system (e.g. levels of accountability and transparency in communication and engagement practices, ethical behaviour in leadership and personnel awareness and competence development programmes, | lengthy discussion in London about these 6 examples for clause 5 resulted in 4 reworded examples (see below). During the review after the London meeting we decided to delete this text as it introduces unnecessary inconsistency between clauses 4 and 5. We did not see the added value in these 4 examples compare to the more detailed Annex B. 1) extend the context analysis (4.1/4.2) of the management system with an identification and evaluation of SR issues (see clause 6 of ISO 26000) and related stakeholders taking into account the value chain and sphere of influence 2) Include the SR issues that are relevant into the planning process 3) extend current communication practices with stakeholders to a consultation and engagement programme 4) address significant SR issues and related risks and opportunities in the management system |

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|-------------|----------------|--|----------------------------|------------------------------|---|--|---|
| | | | | | | respect for laws and international norms of behaviour and human rights in compliance programmes) etcetera | processes, operational control activities, supplier relationship and monitoring & evaluation programmes (see clause 8 of HLS) |
| DE 101 | 150 | | | ed | We use the full form of ISO 26000 as well as HLS at the beginning of this standard. | Delete: "ISO26000: 2010 Guidance on Social Responsibility offers" | Accepted |
| IIOC 102 | 150 | 5 ISO 26000 guidance for users of HLS based standards | | ed | 'guidance to all types of organizations,' does not need 'types' due to repetition in the subsequent words' | Suggest change to "guidance to organizations, regardless of type and size,' | Rejected |
| SE 103 | 152-153 | 05 | | | IWA 26 should use the nomenclature defined by ISO Guide 82, and harmonize to other standards. Sustainability is a future state, the goal of sustainable development. An organization can not contribute to a goal (to sustainability), it can contribute to the development towards this goal (to sustainable development). | Remove "and thus future sustainability" | Rejected |
| DE 104 | 156 | | | ed | Essential aspects of ISO 26000 are the 7 principles and the 7 core subjects, not the number of definitions. | Change: "With 7 principles as a starting point in ISO 26000 the organization is guided through 37 environmental, social and economic issues in 7 core subjects (see Figure 2)" | Accepted |
| PC 105 | 157 | 05 | 2 | ed | The issues in ISO26000:2010 are 36 (8+5+4+5+7+7), not 37 | Replace "37" with "36" | Rejected |
| IIOC 106 | 158 | 5 ISO 26000 guidance for users of HLS based standards | | ed | 'relevant and significant to improve.' May read better with 'for improvement' and without 'significant' since 'relevant' captures this intent. | Suggest change to 'relevant for improvement'. | Accepted with modification |

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|------------|----------------|--|----------------------------|------------------------------|---|---|---------------------------------|
| DE 107 | 159ff | | | ed | The term "core subjects" and not "core operational subjects" is used in ISO 26000. | Change "The core subjects in focus are" | Accepted |
| HR 108 | 154-155 | | | | Guidance is not based (written) on HLS as it is not a management system standard. | the guidance is not a management system standard based on or in line with the HLS. | Rejected |
| DK 109 | 162 | 5 ISO 26000 guidance for users of HLS based standards | Figure 2 | ge | Following our comments to clause 4, we find that an overview and concrete guidance to HLS user is needed and we therefore propose that an executive "summary" of the table in annex B is incl. instead of figure 2. | We have incl. a proposal how such an executive summary could look like, and if the group agrees, the full table should be included for all HLS levels. In addition, we propose that text supplements the table; an example has been included below. HLS ISO26000 4.1 Understanding the organization and its context Supplementary reading: 4., 5., 5.1, 5.2, 5.2.1, 6.1, 7.2, 7.3 4.2 Understanding the needs and expectations of interested parties | Rejected |
| | | | | | | 4.1 Understanding the organization and its context When the organization shall determine external and internal issues, guidance to relevant issues to be considered can be found in clause 6 in ISO26000. Using clause 6 is not a guarantee that all potential issues will be covered and it is therefore important that an engagement of stakeholders of other relevant issues is covered. | |
| GB 110 | 162– 165 | 5 | Figure 2 | | This does give an overview of ISO 26000 but should show clear linkages with the HLS. Was an overlay showing those linkages drafted in Stockholm? | The figure needs to be redrafted to overlay the clauses of the HLs onto the structure of ISO 26000. | WITHDRAWN |

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|--------------------------|----------------|----------------------|----------------------------|------------------------------|---|--|---------------------------------|
| | | | | | | The Workshop to consider replacing this Figure with the existing Figure C.1, suitably amended. | |
| SE/ SL 111 | 162 | 05 | Fig. 2 | Ed | This figure in its present form is almost impossible to reed. Furthermore, the text in line 157 talks about 7 core subjects while the figure shows only 6 (Governance floating freely in the box). | Change to the original Figure 1 of ISO 26000:2010 | Accepted |
| NC/ CN 112 | 162 | 05 | Figure 2 | te | The schematic overview of ISO 26000 is unnecessary. There should be a figure to show HLS in ISO 26000 framework | Change the schematic overview of ISO 26000 to Figure 3 HLS in schematic overview of ISO 26000 (The clear version is in the attachment) **Content of the organization Content of the | Rejected |
| Mon aGu pta 113 | 162 | Clause 2,3 &4 | Fig 2 | | Use of term "Social Responsibility" does not reflect the three dimensions of sustainability; which is imperative if ISO26000 has to be elevated to HLS for MS and because the ultimate goal is sustainable development and sustainability. Recommended modification throughout the document. | "Social , Environmental & Economic Responsibility" in place of "Social Responsibility". | Rejected |
| HR 114 | 164 | | | | It is ISO 26000 from 2010 year, guidance document of course. | Figure 2 – Schematic overview of ISO 26000:2010 | Accepted |

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|-------------|----------------|--|----------------------------|------------------------------|--|--|----------------------------------|
| HR 115 | 167 | | | | Proposed change looks better | Organizations using ISO management system standards based on HLS can benefit from ISO 26000:2010 as it introduces structure and content of to social responsibility | Accepted with small modification |
| IIOC 116 | 167 | 5 ISO 26000 guidance for users of HLS based standards | | ed | 'using a HLS based standard' incorrect use of indefinite article. Should be 'an' not 'a'. | Suggest change to 'using an HLS based standard'. | Accepted |
| SE 117 | 168 | 05 | | Те | To give more guidance on how to use ISO 26000 with a HLS-based management system | Insert, after "content to social responsibility": Introducing SR into a management system has to be made on a strategic level, involving top management. One possible approach consist of the following steps: Policy review including vision, mission, principles, organizational governance, stakeholders and sphere of influence Prioritization of SR issues based on relevance and significance. Implementation and integration of SR into daily operations | Accepted with modification |
| DE 118 | 168 | | | ge | Listing of examples – we have to discuss if we find helpful examples. If not, we should delete it. | Delete "In addition to the linkages between clauses there are parts of the ISO 26000 that may need further guidance for the user of HLS. Examples are: - Nnn - Nnn | Rejected |

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|------------------|----------------|--|----------------------------|------------------------------|--|---|---------------------------------|
| IIOC 119 | 169 | 5 ISO 26000 guidance for users of HLS based standards | | ed | 'further guidance for the user of HLS' needs addition of 'an'. | Suggest change to 'further guidance for the user of an HLS based standard.' | Accepted |
| HR 120 | 169 | | | | Users of HLS are writers of ISO management systems standards, it is not intention to give guidance to that specific and small group. Aim is to give guidance to users (not writers) of management systems standards. | further guidance for a user of ISO management systems standards based on HLS. | Accepted |
| PE 121 | 170 | | | TE | Example propossal | Add example: "* set a common approach to address one or any management systems with bussiness objetives and social responsibility objetives. * address a common priciples to improve the social responsibility in the context external/internal " | Rejected |
| SE/ SL 122 | 170-171 | 04 | | | ISO 26000 parts that could serve as examples of what HLS users may need guidance on are those that are not used in HLS or used in a different way | Examples are: | Accepted with modification |
| NC/ CN 123 | 173 | 06 | paragraph | te | The methodology of integrated management systems is referential. Relevant examples should be added. | Add some examples on integrated management systems | WITHDRAWN |
| GB 124 | 175– 178 | | | | We cannot reference documents that users might struggle to find https://www.iso.org/publication/PUB100068.html produces only a '404' error. | Rewrite the second sentence of this paragraph to read: Integrated management systems have been used for many years. | Accepted |
| HR 125 | 175-78 | | | | Handbook from 2008 is obsolete. There is nothing about HLS inside the handbook from 2008. | Please delete: Organizations have used integrated management systems for many years and examples can be found in the ISO handbook on Integrated Use of Management System Standards (insert example box?) (ref note, is it publicly available???). | Accepted |

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|-------------|----------------|--|----------------------------|------------------------------|--|--|------------------------------------|
| DK 126 | 177-178 | 6 Integrated managemen t systems and ISO 26000 | | ge | We do not support the inclusion of an example as proposed. We find that the example included in line 179 till 182 is sufficient. | | Accepted |
| GB 127 | 179 | 6 Integrated Managemen t systems and ISO 26000 | | ge | Paragraph is a little vague | Rewrite as follows: Applying the principles and processes detailed in management standards such as ISO 9001, ISO 14001, ISO 31000 and OHSAS 18001 within the framework of an Integrated Management System can work well, as many processes and objectives are similar. | Accepted with modification |
| IIOC 128 | 179 | 6 Integrated managemen t systems and ISO 26000 | | ed | 'management systems contains quality' contain a typo and could be improved grammatically. | Suggest change to 'management system encompasses quality'. | Accepted by modification |
| IIOC 129 | 180 | 6 Integrated managemen t systems and ISO 26000 | | ed | 'and standards for occupational health' does not need 'standards for' as H&S is a singular entity as per previous examples. | Suggest change to 'and occupational health' | Accepted by modification |
| PC 130 | 180-181 | 06 | 2 | ed | OHSAS18001 will be most probably withdrawn by BSI shortly after the issue of ISO45001 which seemingly will be before the issue of ISO/IWA 26 | replace "One commonly used integrated management systems contains quality management (e.g. ISO 9001), environmental management (e.g. ISO 14001), and standards for occupational health and safety management (e.g. OHSAS 18001)." with "One commonly used integrated management system contains quality management (e.g. ISO 9001) and environmental management (e.g. ISO 14001). "Another commonly used integrated management system contains quality management (e.g. ISO 9001) and information security management (e.g. ISO)IEC 27001)." | Accepted by modification |
| HR 131 | 181 | | | | It is a British standard | (e.g. BS OHSAS 18001:2007) | Accepted by modification |

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|-------------|----------------|--|----------------------------|------------------------------|--|---|------------------------------------|
| HR 132 | 181 | | | | It is proper to give a note with * that a new ISO standards in area of occupation health and safety is under development. | Note: ISO 45001 - Occupational health and safety is under development | Accepted by modification |
| IIOC 133 | 185 | 6 Integrated managemen t systems and ISO 26000 | | ed | 'also' repeated unnecessarily. | Suggest change to "to encompass labour" | Accepted |
| EC 134 | 186 | 06 | | ge | MBO was very important; later the Administration by values (MBV) appears which represents concepts and analysis oriented to enhance positive results in organizational systems with social responsibility. | values, analysis, social responsibility. | Rejected |
| IIOC 135 | 189 | 6 Integrated managemen t systems and ISO 26000 | | ed | 'standards and technical standards to the organization.' Grammatically incorrect. | Suggest change to "standards and technical standards for organizations to implement." | Accepted with modification |
| DK 136 | 190-191 | 6 Integrated managemen t systems and ISO 26000 | | ge | Same comment as to line 60-61. We find that there is a potential misunderstanding included in the sentence "secondly, to improve the management system and its performance by", as we do not find it is the purpose of the IWA to improve the management system. | | Noted |
| SE 137 | 191-192 | 06 | | Те | ISO 26000:2010 does not talk about "impact on sustainable development", it talks about "impact on society and the environment". | Change "sustainable development" to "the environment". | Accepted with modification |
| GB 138 | 193 | | | | The metaphor used in line 193 does not aid understanding | Delete line 193 | Accepted |
| UNI 139 | 193 | | | Te | The phrase does not highlight enough the value of ISO 26000. | Substitute the phrase from "The integrated" to "direction" with the following phrase: "ISO 26000 is an arc and the integrated management system is an arrow". | Rejected |
| IIOC 140 | 193 | 6 Integrated managemen | | | This line is not required as a metaphor and adds confusion. If you have to use a metaphor | Suggest removal of line. | Accepted |

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|------------------|----------------------------|-------------------------------|----------------------------|------------------------------|--|--|---|
| | | t systems and ISO 26000 | | | perhaps the text does not explain the meaning clearly enough. | | |
| HR 141 | 193 | | | | Fuel, engine, why? | Delete this line. | Accepted |
| HR 142 | | | | | | Relationship between structure of management systems standards and structure of ISO 26000:2010 | Noted |
| GB 143 | 195– 204 140– 142 | Annex A/4 | | | Line 140 –142 states that users can benefit from the HLS but Annex A provides insufficient information on those linkages to demonstrate the benefits | Annex A to describe more clearly the linkages between the HLS and ISO 26000 | Noted |
| CO 144 | ANEX A | 6,2 | | TE | There is a mistake in the understanding of Organizational Governance is related with the context and the understanding the organization and its context | In column related to HLS, replace 8, and 8,1 by 4 and 4,1 | Accepted with modification. |
| GB 145 | | Annex A | | | The title is incorrect. This Annex does not give Examples but shows the correspondence between ISO 26000 and the HLS. | Amend tile to read: Correspondence between ISO 26000 and the HLS The introduction to Annex A needs to state clearly the purpose of the table. Revise Annex A and Table A.1 to follow the model of ISO 14001, Annex B. | Accepted with modification ISO 14001 Model Rejected |
| SE/ SL 146 | 200 | A1. General | | te | Add text to describe the table. | Add: "The table below suggests key linkages between ISO 26000 parts and HLS clauses to simplify for ISO 26000 users to utilize the HLS structure." | Accepted with modification |
| IIOC 147 | 200 | Annex A | | Те | A more analytic review of the requirements of ISO 26000 and HLS is needed to confirm when an ISO26000 requirement address HLS's reqs. As example: • § 4 and 4.1 of ISO 26000 does not actually address § 4 and 4.1 of HLS | Add introductory text to Annex A and B so that the intent of the Table is clear. Review Annex A and Annex B content to ensure that it reflects the relevant clauses. | Accepted |

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² **Type of comment: ge** = general **te** = technical **ed** = editorial

| MB/ NC ¹ | Line number | Clause/ Subclause | Paragraph/ Figure/Table | Type of comment ² | Comments | Proposed change | Observations of the secretariat |
|------------------------|----------------|----------------------|----------------------------|------------------------------|---|---|---------------------------------|
| | | | | | §4.2-4.8 do not actually address § 4 and 4.1 of HLS | Analytic review of each row/comparison. This review will impact also Annex B | |
| | | | | | § 5.2.2 "Recognizing the core subjects and relevant issues of social responsibility" of ISO 26000 does not actually address § 5 Leadership and 5.1 Leadership and commitment of HLS | In case of partial coverage, it is suggested to include a note addressing the comparison and not providing just the title of the requirement. | |
| NL/ DH 148 | 200 | Annex A | | Te/ge | This is just a cross-reference table that adds as such little value for the user. | Include an additional column with guidance for the user on how to apply the elements of HLS to the corresponding elements of ISO 26000. | Rejected |
| SE 149 | 200 | Annex A | Row 10 | Те | Clause 5.2 in ISO 26000 is a fundamental aspect of SR and needs commitment and attention from Top Management and to be integrated into all leadership functions of a MS. | add: "5.1 Leadership and commitment" | Accepted |
| SE 150 | 200 | Annex A | Row 9 | Ed | | Add "5" before "Recognizing social responsibility" | Accepted with modification |
| SE 151 | 200 | Annex A | Rows 2-8 | Te | For all principles of ISO 26000: It's critical that they are addressed by Top Management and all leadership functions in the organization, to ensure commitment and integration throughout the organization. | For lines 2-8 in the table, add: "5.1 Leadership and commitment" | Accepted |
| NC/ CN 152 | 200 212 | Annex A Annex B | table | te | Examples how users of ISO 26000 can use the high level structure should be a comparison with HLS (HLS in the left, ISO 26000 in the right). Similarly, examples how users of HLS can use ISO 26000 should be a comparison with ISO 26000(ISO 26000 in the left, HLS in the right) | Exchange the tables in Annex A and Annex B. It means Line 195 | Rejected |
| NC/ CN 153 | 199 | Annex A | table | te | Would it be sufficient that the core subjects from 6.2-6.8 only considered on Operation phase. | Core subjects should be considered in planning, improvement etc. | Accepted with modification |
| DE 154 | Annex A and B | | | | Both tables should be moved to clause 4 and 5 | Include annex A and B in clause 4 and 5 | WITHDRAWN |

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² **Type of comment: ge** = general **te** = technical **ed** = editorial

| MB/ NC¹ | Line number | Clause/ Subclause | Paragraph/ Figure/Table | Type of comment ² | Comments | Proposed change | Observations of the secretariat |
|------------|----------------|----------------------|----------------------------|------------------------------|--|--|---------------------------------|
| | | | | | | | |
| PC 155 | 200 | | A.1 General | te | 6.2 Organizational governance relates not only to 8 Operation and 8.1 Operational planning and control | add "5 Leadership 6 Planning" before "8 Operation 8.1 Operational planning and control" | Accepted with modification |
| PC 156 | 200 | | A.1 General | ed | 6.2.2 Principles and considerations relate not only to 4.4 XXX management system 5.1 Leadership and commitment; principles are addressed in the introduction of respective MSS | add "introduction" before "4.4 XXX management system 5.1 Leadership and commitment" remove "XXX" | Rejected |
| PC 157 | 200 | | A.1 General | ed | 6.2.3 Decision making processes and structures relate not only to 5.2 Policy 5.3 Organizational roles, responsibilities and authorities; decisions that may affect the social; responsibility are taken in other processes as well | replace "5.2 Policy 5.3 Organizational roles, responsibilities and authorities" with "5 Leadership 6 Planning 9.3 Management review" | Accepted with modification |
| PC 158 | 200 | | A.1 General | ed | 6.3 Human rights relate not only to 8 Operation and 8.1 Operational planning and control; human rights have to be considered at the time of the planning the management system | add "6 Planning" before "8 Operation and 8.1 Operational planning and control" | Accepted |
| PC 159 | 200 | | A.1 General | ed | 6.4 Labour practices relate not only to 8 Operation and 8.1 Operational planning and control; labour practices have to be considered at the time of the planning the management system | add "6 Planning" before "8 Operation and 8.1 Operational planning and control" | Accepted |
| PC 160 | 200 | | A.1 General | ed | 6.5 The environment relate not only to 8 Operation and 8.1 Operational planning and control; environmental aspects have to be considered at the time of the planning the management system | add "6 Planning" before "8 Operation and 8.1 Operational planning and control" | Accepted |
| PC 161 | 200 | | A.1 General | ed | 6.6 Fair operating practices relate not only to 8 Operation and 8.1 Operational planning and control; operating practices to be applied have to be considered at the time of the planning the management system | add "6 Planning" before "8 Operation and 8.1 Operational planning and control" | Accepted |
| PC 162 | 200 | | A.1 General | ed | 6.7 Consumer issues relate not only to 8 Operation and 8.1 Operational planning and control; consumer issues have to be considered | add "6 Planning" before "8 Operation and 8.1 Operational planning and control" | Accepted |

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2 Type of comment: ge = general te = technical ed = editorial

Project: ISO/IWA 26 Date:2017-05-11 Document: IWA 26 Draft 3 (N14)

| MB/ NC¹ | Line number | Clause/ Subclause | Paragraph/ Figure/Table | Type of comment ² | Comments | Proposed change | Observations of the secretariat |
|------------|----------------|----------------------|----------------------------|------------------------------|--|--|---------------------------------|
| | | | | | at the time of the planning the management system | | |
| PC 163 | 200 | | A.1 General | ed | 6.8 Community involvement and development relate not only to 8 Operation and 8.1 Operational planning and control; communication is a good start for community involvement; awareness among community about organization's decisions, actions, plans, etc. will also contribute to community involvement | add "7.3 Awareness 7.4 Communication" before "8 Operation and 8.1 Operational planning and control" | Rejected |
| PC 164 | 200 | | A.1 General | ed | 7.4 Practices for integrating social responsibility throughout an organization relate not only to 7.2 Competence; need to add all relevant HLS elements that correspond to 7.4.1, 7.4.2, 7.4.3, | add "4.4 management system 5 Leadership 6 Planning 7.1 Resources 7.3 Awareness" | Accepted with modification |
| PC 165 | 200 | | A.1 General | ed | 7.4.2. Setting the direction of an organization for social responsibility relate not only to 5 Leadership 5.1 Leadership and commitment 5.2 Policy | add "6 Planning" after " 5.2 Policy" remove "7.2 Competence" | Accepted with modification |
| PC 166 | 200 | | A.1 General | ed | 7.6.1 Methods of enhancing credibility relate not only to 7.5 Documented information | add "7.4 Communication 9 Performance evaluation" | Accepted |
| PC 167 | 200 | | A.1 General | ed | 7.6.2 Enhancing the credibility of reports and claims about social responsibility relate not only to 7.5 Documented information | add "7.4 Communication 9 Performance evaluation" | Accepted |
| PC 168 | 200 | | A.1 General | ed | 7.6.3 Resolving conflicts or disagreements on organization and its stakeholders relate not only to 4.2 Understanding the needs and expectations of interested parties | add "10 Improvement" | Rejected |
| PC 169 | 200 | | A.1 General | ed | 7.7.1 General relate not only to 9. Performance evaluation 9.1 Monitoring, measurement, analysis and evaluation | add "6.1 Actions to address risks and opportunities" | Rejected |
| PC 170 | 200 | | A.1 General | ed | 7.7.4. Enhancing the reliability of data and information collection and management relates to several elements of HLS MSS | replace "9.3 Management review 10 Improvement 10.1 Nonconformity and corrective action" with "7.2 Competence 7.5 Documented information 9 Performance evaluation | Accepted with modification |

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| MB/ NC¹ | Line number | Clause/ Subclause | Paragraph/ Figure/Table | Type of comment ² | Comments | Proposed change | Observations of the secretariat |
|------------------|----------------|----------------------|----------------------------|------------------------------|--|--|--|
| PC 171 | 200 | | A.1 General | ge | Table in Annex A1 needs to be expanded with clause 7.8 Voluntary initiatives for social responsibility | 7.8.1 General to be related with HLS MSS element 4 Context of the organization 7.8.2 Voluntary nature of participation to be related with HLS MSS element 6 Planning 7.8.3 Considerations to be related with HLS MSS element 6 Planning | Accepted wih modification |
| UNI 172 | 200 | | Annex A | Те | A more analytic review of the requirements of ISO 26000 and HLS is needed to confirm when an ISO26000 requirement address HLS's reqs. As example: • § 4 and 4.1 of ISO 26000 does not actually address § 4 and 4.1 of HLS • §4.2-4.8 do not actually address § 4 and 4.1 of HLS • § 5.2.2 "Recognizing the core subjects and relevant issues of social responsibility" of ISO 26000 does not actually address § 5 Leadership and 5.1 Leadership and commitment of HLS | Remove these rows from the table. Analytic review of each row/comparison. This review will impact also Annex B In case of partial coverage, it is suggested to include a note addressing the comparison and not providing just the title of the requirement. | Rejected Accepted Accepted |
| GB 173 | | Annex B | | | The title is incorrect. This Annex does not give Examples but shows the correspondence between the HLS and ISO 26000. | Amend tile to read: Correspondence between the HLS and ISO 26000 The introduction to Annex B needs to state clearly the purpose of the table. Revise Annex B and Table B .1 to follow the model of ISO 14001, Annex B. | Accepted with modification ISO 14001 Model Rejected |
| IIOC 174 | 206 | Annex B | | | A more analytic review of the requirements of HLS and ISO 26000 is needed to confirm when an HLS requirement address ISO 26000's reqs. | Same as proposed change for Annex A. | Accepted |
| NL/ DH 175 | 210 | Annex B | | Te/ge | This is just a cross-reference table that adds as such little value for the user. | Include an additional column with guidance for the user on how to apply the elements of ISO 26000 to the corresponding elements of HLS | Rejected |

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|------------------|----------------|----------------------|----------------------------|------------------------------|---|---|---------------------------------|
| SE/ SL 176 | 211 | B1. General | | te | Add text to describe the table. | Add: "The table below suggests key linkages between HLS clauses and ISO 26000 parts to simplify for users of management system structured to HLS to utilize ISO 26000." | Accepted with modification |
| HR 177 | 215-226 | | | | Keep it for a future document. It is not completed and many answers are needed. | Please delete Annex C (save for next project) | Accepted |
| DK 178 | 215-227 | Annex C | | ge | We find that there is no need for Annex C, and it is not made clear what the purpose of the annex is. There is no reference to the annex from the main clauses and therefore it offers no explanation value. | DK | Accepted |
| CO 179 | ANEX B | 9,2 | | TE | In the framework of HLS standards, the internal audit provides information on the management system itself to the organization. There is not reference in the column of ISO 26000, to 6.2 Organizational Governance, one of the more important core subject. | In column related to ISO 26000, should add a reference to 6.2 Organizational governance | Rejected |
| CO 180 | ANEX B | 9,3 9.2 | | TE | In the framework of HLS standards, Management review is oriented to the continuing suitability of the system itself. There is not reference in the column of ISO 26000, to 6.2 Organizational Governance, one of the more important core subject | In column related to ISO 26000, should add a reference to 6.2 Organizational governance | Rejected |
| GB 181 | | Annex C | Figure C.1 | | This is a very valuable Figure, and should be used as a replacement for Figure 2. However, no clear linkages are shown. | ISO 26000 core subjects (with arrow pointing along the top row) to create a linkage HLS Clause (with the arrow pointing down the first column) | WITHDRAWN |

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|------------|----------------|----------------------|----------------------------|------------------------------|---|---|---------------------------------|
| | | | | | | A key to be added to clarify that the pink boxes in the cells of the 'table' refer to the clauses of the HLS. An alternative figure to be considered with with the cells showing the ISO 26000 clauses. The content of graphic not to be confirmed until the Workshop has agreed content of tables. | |
| PC 182 | 224-225 | | Figure C.1 | te | what is the purpose of this table? ambiguous contents: leadership is the basis of all 7 elements of HLS; planning without leadership really? Risk management and Risk control should be used very carefully. With few exceptions when MSS scope is to deal with risks explicitly (E.g. ISO/IEC27001, ISO22301, etc.) the common concept of HLS MSS regarding risk is "risk based thinking" worded as "determine the risks" and "address the risks" which is different from risk assessment (risk analysis and risk evaluation) and risk treatment (modification of risk) non-English word | needs justification; is it additional information? or will it will duplicate previous sections? how will social responsibility benefit from this table? reword "risk management" and "8 risk control" reword "9.1, 9.2, 9.3 Evaluate prestatie" | Accepted with modification |
| PC 183 | 229-231 | | Bibliography | ge | List ISO publications relevant to IWA 26; list in the cell to the right will expand as there is another ½ dozen of HLS MSS in the pipeline (from NP to DIS) | ISO 9001:2015 Quality management systems Requirements ISO 14001:2015 Environmental management systems Requirements with guidance for use ISO 14298:2013 Graphic technology Management of security printing processes ISO 18788:2015 Management system for private security operations Requirements with guidance for use ISO 19443 Quality management systems Specific requirements for the application of ISO 9001 and IAEA GS-R requirements by organizations in the Supply Chain of the Nuclear Energy sector Quality | Rejected |

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|------------|----------------|----------------------|----------------------------|------------------------------|----------|-----|--|---------------------------------|
| | | | | | | 6. | ISO 19600:2014 Compliance management systems – Guidelines | |
| | | | | | | 7. | ISO/IEC 20000-1 Information technology Service management Part 1: Service management system requirements | |
| | | | | | | 8. | ISO 20121:2012 Event sustainability management systems Requirements with guidance for use | |
| | | | | | | 9. | ISO 21101:2014 Adventure tourism Safety management systems – Requirements | |
| | | | | | | 10. | ISO 22301:2012 Societal security Business continuity management systems Requirements | |
| | | | | | | 11. | ISO 24518:2015 Activities relating to drinking water and wastewater services Crisis management of water utilities | |
| | | | | | | 12. | ISO 26000:2010 Guidance on social responsibility | |
| | | | | | | 13. | ISO/IEC 27001:2013 Information technology Security techniques Information security management systems Requirements | |
| | | | | | | 14. | ISO 30301:2011 Information and documentation Management systems for records – Requirements | |
| | | | | | | 15. | ISO 37001:2016 Anti-bribery management systems Requirements with guidance for use | |
| | | | | | | 16. | ISO 37101:2016 Sustainable development in communities Management system for sustainable development Requirements with guidance for use | |
| | | | | | | 17. | ISO 39001:2012 Road traffic safety (RTS) management systems - Requirements with guidance for use | |
| | | | | | | 18. | ISO 44001:2017 Collaborative business relationship management systems – Framework | |

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EOS Egypt comments and secretariat observations

Date: 16/4/2017 Document: IWA 26 Draft 3 Project: IWA 26 workshop

| MB/ NC ¹ | Line number (e.g. 17) | Clause/Subcl ause (e.g. 3.1) | Paragraph/Fi gure/Table/ (e.g. Table 1) | Type of comment ² | Comments | Proposed change | Observations of the secretariat |
|------------------------|-----------------------------|------------------------------------|---|------------------------------|---|--|---------------------------------|
| EOS /eg | 200 | ANNEX A | A1 General | te | A statement to explain the table. | This table provides a linkage between ISO 26000 and HLS to guide organizations in integrating and implementing their management system(s) and Good Governance of their core subjects, enriched with ISO 26000. | ₽ |
| EOS /eg | 211 | ANNEX B | B1 General | te | Text is required to explain the table so that, the organizations using HLS can benefit from ISO 26000. | The required text will explain the linkage between the items of ISO 26000 and HLS. | \bigcirc |
| EOS /eg | 212 | ANNEX B | B1 General | te | More items of ISO 26000 standard need to be added In order to enable HLS users to use ISO 26000. | Add "Item 4.2 Accountability" to the table (to be used with item no. 5.1 "Leadership and commitment" in HLS. | |
| | | | | | | Add" Item 6.2.3 Decision-making processes and structures" to the table (to be used with item no.5.1 "Leadership and commitment" in HLS. | \bigcirc |
| EOS /eg | 220 | ANNEX C | C1 General | te | Reporting, Integrated Reporting or Sustainability Reporting is becoming an important issue and a requirement of stakeholders. | Add to: Some management concepts/themes Integrated Reporting and Sustainability Reporting | \bigcirc |
| EOS /eg | 225 | ANNEX C | Figure C1 | te | Sustainability strategy as a part of the organization business strategy should be referred to it. | Add to the table (intersection of Leadership and Planning (Sustainability Strategy). | |

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² Type of comment: ge = general te = technical ed = editorial

Date:2017-05-11 Document: IWA 26 Draft 3 (N14) Project: ISO/IWA 26

| MB/ NC¹ | Line number | Clause/ Subclause | Paragraph/ Figure/Table | Type of comment ² | Comments | Proposed change | Observations of the secretariat |
|------------|----------------|----------------------|----------------------------|------------------------------|----------|--|---------------------------------|
| | | | | | | 19. ISO 55001:2014 Asset management Management systems – Requirements | |

HR Croatia

DE Germany

PC Pl. Christov

EC Ecuador

IIOC IIOC

UNI Italy

CO Colombia

IQnet IQnet

NL/DH The Netherlands / Dick Hortensius

NC/CN China

EOS Egypt

SE Sweden

SE/SL Sweden / Stefan Larsson

PE Carlos A. Horna Vallejos, Peru

KEN Kenya

Mona Gupta Mona Gupta

CA Canada

DK Denmark

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