

# Draft for the first International Workshop

## IWA 26 Secretariat 2017-01-31

This document is sent out to those national experts who have registered to receive information related to IWA26, especially those who have signed up to participate in the first workshop, to be held in Stockholm 9-10 March, 2017. The IWA26 Secretariat has taken on board the advice from the five ad hoc groups that came out of the preparatory meeting:

1. Introduction, (Staffan Söderberg, Elise McCarthy)
2. Scope, normative references (Ludvig Hubendick, Tina Bohlin)
3. Definitions (Jonas Denvall, Tina Bohlin)
4. Table for annex on how to use ISO 26000 in existing MS (Ged Farmer, Dick Hortensius, Anne Gadegaard, Ruth Hillary, Gefei Yin, Staffan Söderberg)
5. How to apply systematic approach to SR, parked until later number 4 is in its first draft (Laila Törnroos, Anne Gadegaard, Ruth Hillary)
6. Example of integrated use of MS including SR (Ludvig Hubendick, Rosemary Matemba, Tina Bohlin, Staffan Söderberg, Franz Knecht)

The IWA26 Secretariate would especially like to thank the representatives from the UK, The Netherlands, Denmark, Ireland, France, and Sweden for their long and detailed contributions.

This document will now be sent to the participants for their maximum 15 prioritized national consensus comments to be sent in prior to the first workshop. We kindly ask you to only send technical or general comments. Editorial comments we will deal with later. Based on your comments we hope to finalize the main text early in the workshop, thus be able to focus the workshop on the guidance still needed to be drafted in the main table.

**Highlighted** text in this draft are questions that we already now know that we need to discuss at the workshop.

Any questions, please contact:

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Using ISO 26000 guidance on social responsibility  
in ISO management systems

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## 26 Foreword (by ISO, no change)

27  
28 ISO (the International Organization for Standardization) is a worldwide federation of national  
29 standards bodies (ISO member bodies). The work of preparing International Standards is  
30 normally carried out through ISO technical committees. Each member body interested in a  
31 subject for which a technical committee has been established has the right to be represented on  
32 that committee. International organizations, governmental and non-governmental, in liaison  
33 with ISO, also take part in the work. ISO collaborates closely with the International  
34 Electrotechnical Commission (IEC) on all matters of electrotechnical standardization.

35  
36 The procedures used to develop this document and those intended for its further maintenance  
37 are described in the ISO/IEC Directives, Part 1. In particular the different approval criteria  
38 needed for the different types of ISO documents should be noted. This document was drafted in  
39 accordance with the editorial rules of the ISO/IEC Directives, Part 2 (see  
40 [www.iso.org/directives](http://www.iso.org/directives)).

41  
42 Attention is drawn to the possibility that some of the elements of this document may be the  
43 subject of patent rights. ISO shall not be held responsible for identifying any or all such patent  
44 rights. Details of any patent rights identified during the development of the document will be in  
45 the Introduction and/or on the ISO list of patent declarations received (see  
46 [www.iso.org/patents](http://www.iso.org/patents)).

47  
48 Any trade name used in this document is information given for the convenience of users and  
49 does not constitute an endorsement.

50  
51 For an explanation on the meaning of ISO specific terms and expressions related to conformity  
52 assessment, as well as information about ISO's adherence to the WTO principles in the Technical  
53 Barriers to Trade (TBT) see the following URL: [Foreword - Supplementary information](#)  
54 This International Workshop Agreement IWA 26 was approved at a workshop held in XXX, YYY,  
55 in May 2017, which was organized by ISO member body Swedish Standards Institute (SIS),  
56 hosted by NSB QQQQ.

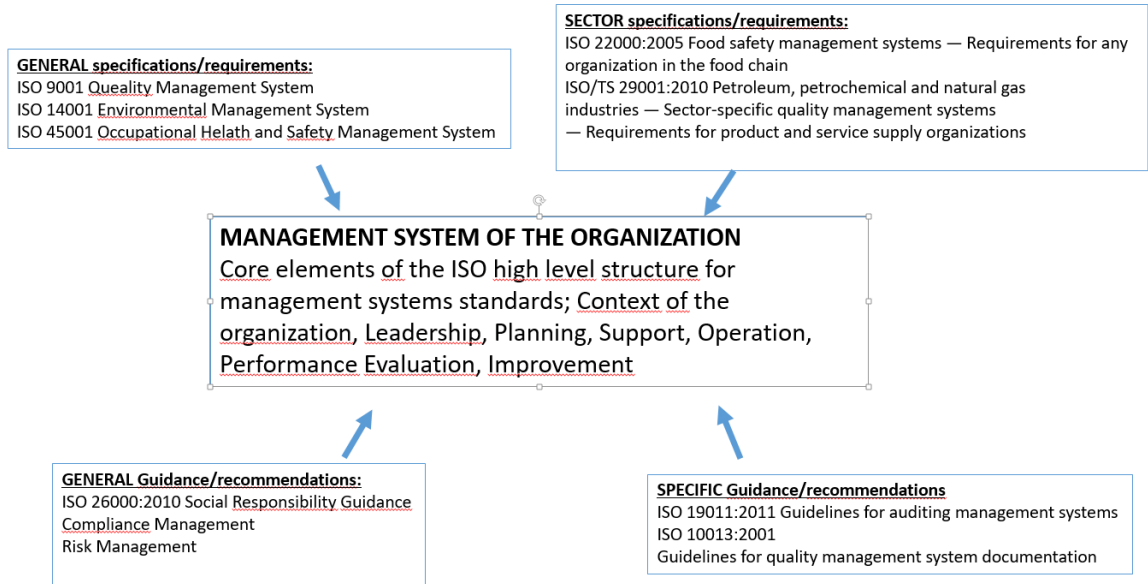
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58 Introduction

59  
60 This International Workshop Agreement is aimed at helping organizations integrate ISO  
61 26000 guidance on social responsibility (footnote to SR definition?) with a management  
62 system that is based on the ISO High Level Structure for management system standards. It  
63 also helps the user of ISO 26000 to better apply the ISO management system approach to  
64 their work on social responsibility regardless of whether they have a management system in  
65 place or not.

66  
67 More than 1.5 million known companies and organizations have management systems in  
68 place that are certified to one of the ISO management systems standards. In addition there  
69 are probably five times as many organizations using ISO management system standards  
70 without being certified. These millions of companies and organizations have chosen one of  
71 the ISO standards to manage areas such as energy, environment, quality, food safety,  
72 information security, and anti-bribery. These standards have many parts in common, for  
73 example stakeholder engagement and continual improvements.

74  
75 In 2012 the ISO Directives that govern all standardization work in ISO were updated with an  
76 Annex called SL that describes what fundamental texts and definitions are to be included in  
77 any ISO management system standard produced hereafter. This alignment was done in  
78 order to help users of ISO management systems in any discipline to use additional  
79 management system standards in other disciplines, and to support the integration between  
80 them.



82  
83  
84 **Figure 1 – Different types of ISO standards that contribute to the core management system of**  
85 **the organization (illustration needs to be improved)**

88 Published a few years before, ISO 26000:2010 Guidance on Social Responsibility provides  
89 practical guidance related to operationalizing social responsibility with an emphasis on  
90 identifying the shifting societal expectations and threats of environmental pressures. The  
91 standard is not a management system standard with requirements, instead it contains more  
92 than 450 recommendations. In addition, ISO 26000 Clause 7 "Guidance on integrating social  
93 responsibility throughout the organization" is structured around the fundamentals of a  
94 management system standard and continual improvement, but ISO 26000 uses different  
95 language compared to the ISO High Level Structure for management system standards.  
96

97 This International Workshop Agreement provides guidance on how to read the different  
98 languages used in ISO 26000 and the ISO High Level Structure. It provides guidance on how  
99 use ISO 26000 in a management system based on the ISO High Level Structure for  
100 management system standards. It is not intended to provide guidance on implementing a  
101 management system in general, contains no requirements, and should not be seen as a  
102 summary of ISO 26000. Using this document with one management system standard does  
103 not substitute the need to use other ISO management system standards.  
104

## 1. Scope

This International Workshop Agreement provides guidance on how to use ISO 26000 guidance on social responsibility in organizations with an existing management system that is based on the ISO High Level Structure for management system standards.

This document is intended for use by an organization having a management system based on the ISO High Level Structure for management system standards or an organization using ISO 26000.

## 2. Normative references

The following referenced documents are indispensable for the application of this document. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies.

ISO 26000:2010 Guidance on Social Responsibility

ISO/IEC Directives, Part 1, Consolidated ISO Supplement — Procedures specific to ISO, 7<sup>th</sup> edition 2016, Annex SL

ISO handbook on Integrated Use of Management System Standards

### 3. Terms and definitions

For the purpose of this document, the terms and definitions given in ISO 26000 and the ISO High Level Structure for management system standards apply and the most significant terms and definitions of these are included and commented in Annex B to this document.

In addition to the following terms and definitions apply. (Internal references in original definitions have been deleted, how to show this?)

#### 3.1. sustainability

state of the global system, including environmental, social and economic aspects, in which the needs of the present are met without compromising the ability of future generations to meet their own needs

Note 1 to entry: The environmental, social and economic aspects interact, are interdependent and are often referred to as the three dimensions of sustainability.

Note 2 to entry: Sustainability is the goal of sustainable development

[SOURCE: ISO Guide 82:2014]

#### 3.2 management system

set of interrelated or interacting elements of an organization to establish policies and objectives and processes to achieve those objectives

Note 1 to entry: A management system can address a single discipline or several disciplines.

Note 2 to entry: The system elements include the organization's structure, roles and responsibilities, planning and operation.

Note 3 to entry: The scope of a management system may include the whole of the organization, specific and identified functions of the organization, specific and identified sections of the organization, or one or more functions across a group of organizations.

## 4. How to use ISO 26000 with an ISO management system standard

ISO 26000 offers guidance to all types of organizations, regardless of type and size, on how to identify and manage the relevant and significant impacts of the organization on society, i.e. their contribution to current sustainable development and future sustainability. Many parts of the standard recommends systematic approaches to manage social responsibility, inspired by the PDCA-model (plan-do-check-act), but the guidance is not based on or in line with the ISO High Level Structure for management system standards.

With 27 definitions and 7 main principles as a starting point in ISO 26000, the organization is guided through 37 issues in 7 core subjects (see Annex A the 37 list) that can be relevant and significant to any organization. In addition, ISO 26000 offers guidance in management areas such as sphere of influence, international norms of behavior, stakeholder identification and engagement, but also in subject matters such as human rights, labour practices, consumer issues, anti-corruption, environment and community involvement.

The clauses of ISO 26000 and the clauses of the ISO High Level Structure can be read together as illustrated in figure 1 below where HLS clauses have been mapped to the ISO 26000 clauses with red text. The detailed description of how these clauses relate to each other is in Annex B.

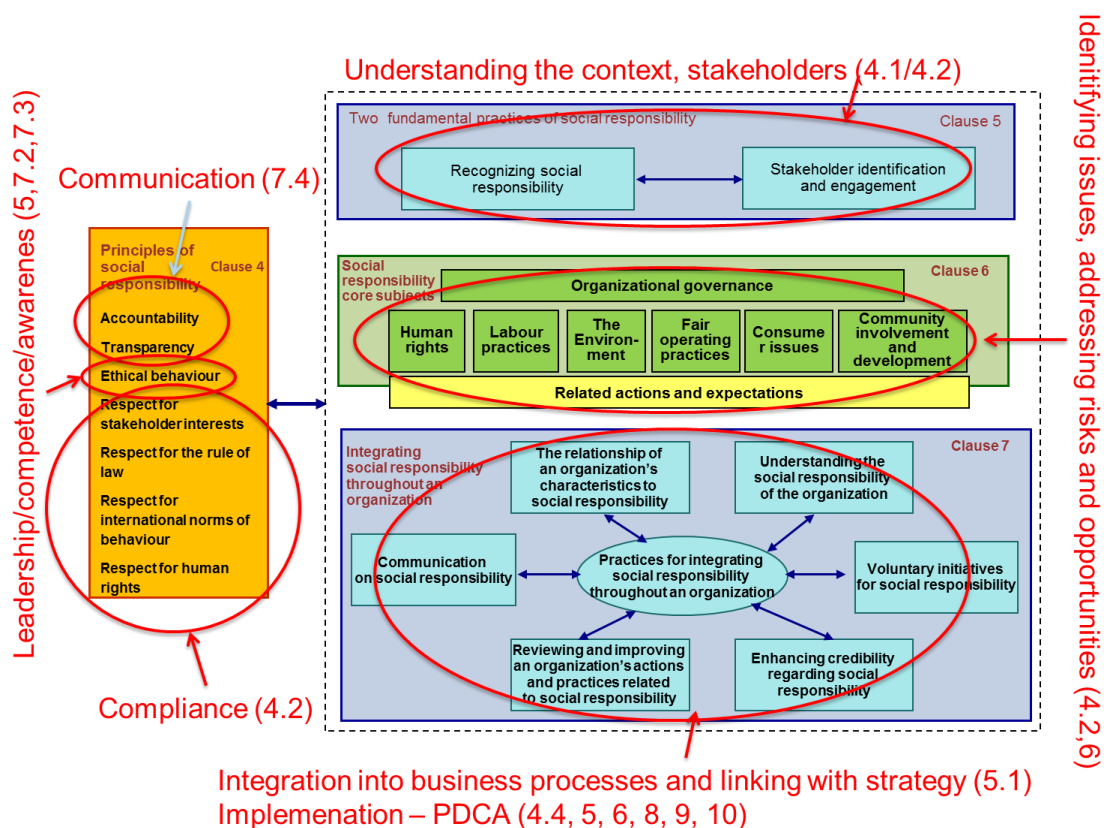


Figure 2 – HLS clauses (in red text) mapped on the ISO 26000 clauses



177 ISO 26000 Clause 4: The first two main principles of ISO 26000 can be related to  
178 communication with stakeholders (7.4 in HLS). The principle of ethical behavior is typically  
179 relevant for the leadership related clauses of HLS. The last four principles of ISO 26000 relate  
180 well to respect for and compliance with stakeholder needs and requirements (4.2 in HLS).

181 ISO 26000 Clause 5: Both fundamental approaches of ISO 26000 have a clear relationship  
182 with HLS 4.1/4.2: understanding the context, relevant issues and as well as stakeholders and  
183 their expectations, needs and requirements.

184 ISO 26000 Clause 6: Social Responsibility core subjects and issues: These are related to the  
185 specific risks and opportunities that are addressed in some of the discipline specific ISO  
186 management system standards, e.g. environmental management.

187 ISO 26000 Clause 7: Integration Social Responsibility into the organization is related to the  
188 PDCA approach embedded in the ISO management system standard.

189 Detailed guidance on how to apply ISO 26000 to an ISO management system is presented in  
190 Annex B.

191

192

## 5. How to apply an ISO management system approach to ISO 26000

All organization have some kind of method in place to carry out their management and operations. These methods or systems can be documented and some can be in compliance with any of the ISO management system standards available for different disciplines.

The ISO High Level Structure on management systems specifies the key areas that need to be included in any Management System Standard. The standards writers then add texts and definitions specific to their discipline and the result is a subject specific management system standard that at a minimum contains the seven High Level Structure clauses on the context of the organization, leadership, planning, support, operation, performance evaluation, and improvement. These clauses, and the terms used, are well known to users of ISO management system standards.

There are many management themes (term used here to match figure...) that are not explicitly part of ISO management system standards terminology, themes that can be equally important when applying ISO 26000 or managing social responsibility. Examples are risk management, compliance, stakeholder engagement, process management. Although the ISO High Level Structure on management system standards does not mention some of these themes, they are integrated in the approach as illustrated in Figure 3.

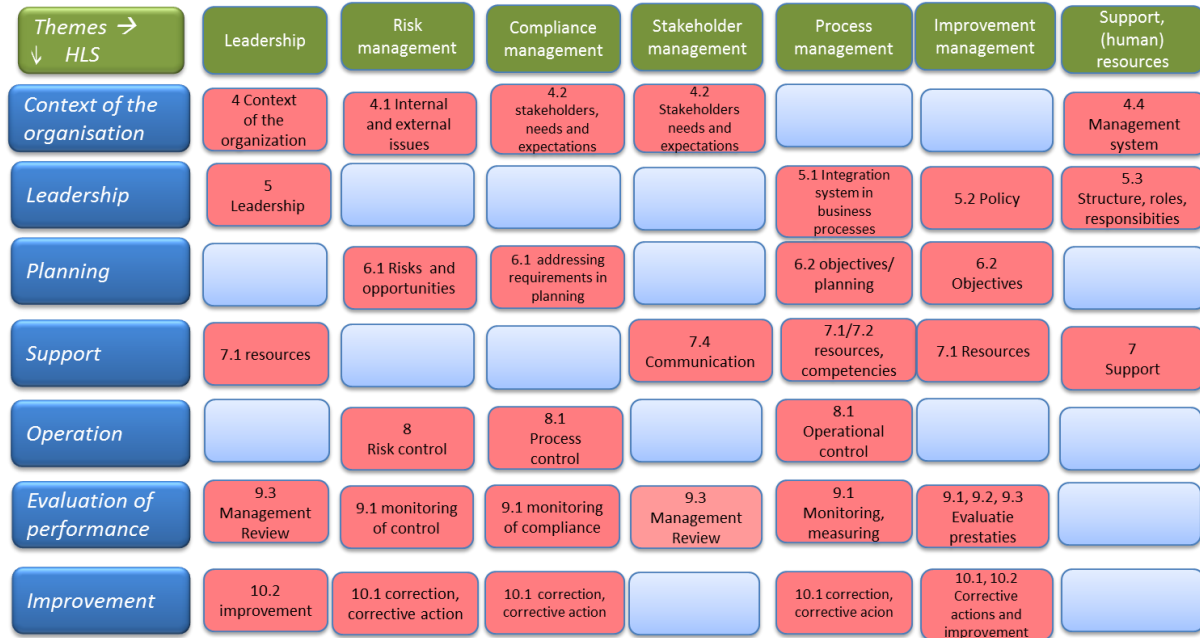


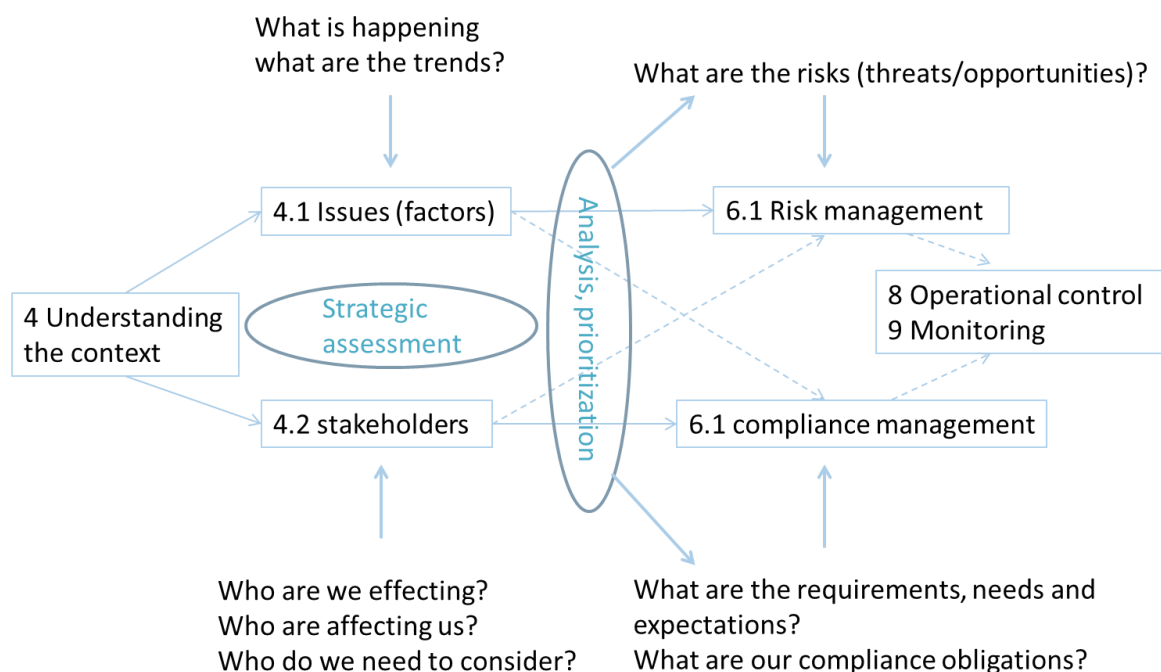
Figure 3 Many management concepts are integrated in the HLS clauses

HLS based management systems provide for sound risk and compliance management based on context assessment and for good linkages between strategy and operation.

The HLS clauses can be presented as a horizontal process (see figure 4 Horizontal integration) for context, analysis and control, much like ISO 26000 that describes a similar approach through clauses such as:

- Recognizing social responsibility (5.2) and stakeholder identification (5.3)
- Determining relevance and significance of core subjects and issues to an organization (7.3.2)
- Integrating SR in the organizational processes (7.4)
- Monitoring activities on SR (7.7.2)

Performing these activities an organization will use all information and guidance given in clause 6 of ISO 26000

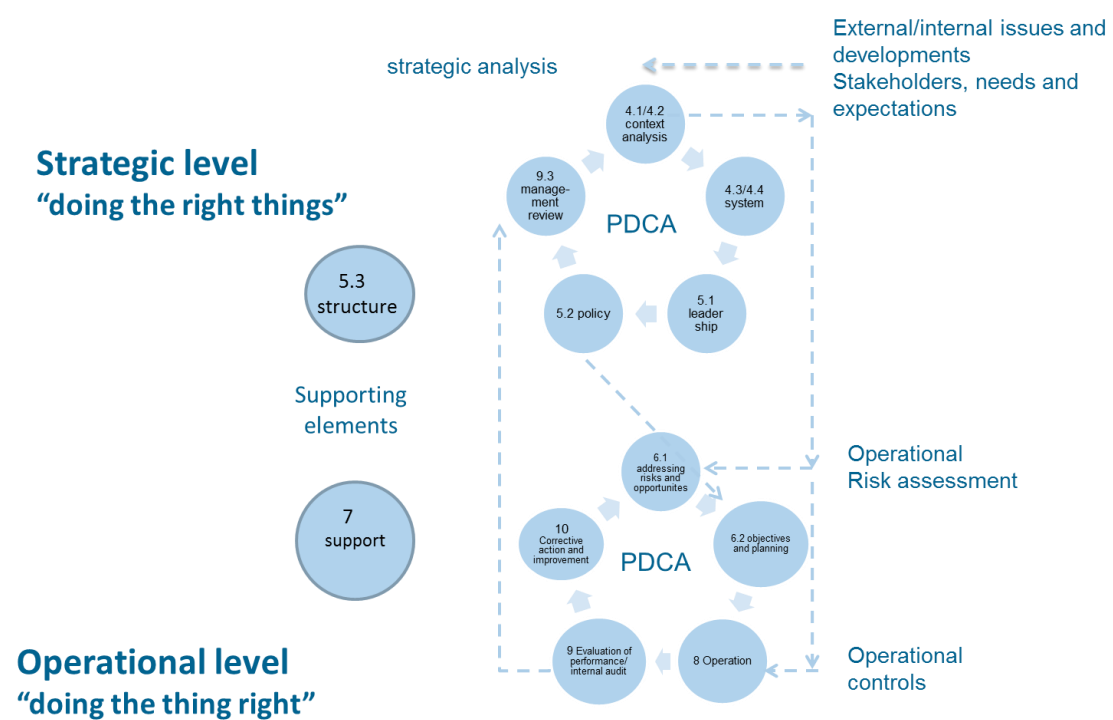


**Figure 4 – HLS-structure presented as a horizontal process for context, analysis and control**

The HLS clauses can also be presented as a horizontal process (see figure 5 Vertical integration) for organizational integration between the strategic and operational level, much like ISO 26000 that describes a similar approach through clauses such as:

- Recognizing social responsibility (5.2) and stakeholder identification (5.3)
- Setting the direction of an organization for social responsibility (7.4.2)
- Due Diligence (7.3.1)
- Raising awareness and building competency for social responsibility (7.4.1)
- Building social responsibility into an organization's governance, systems and procedures (7.4.3)

- Monitoring activities on SR (7.7.2)
- Reviewing an organization's progress and performance on social responsibility (7.7.3)



**Figure 5 – HLS-structure presented as a horizontal process for organizational integration between the strategic and operational level**

Detailed guidance on how to apply an ISO management system approach to ISO 26000 is presented in Annex B.

## 6. Integrated management of social responsibility and systems

ISO management system standards based on the ISO High Level Structure (HLS) facilitates the use of one or more ISO management system standards in an integrated manner (see figure 1). When such integration benefits the organization it is often a more efficient method. Many examples are given in the ISO handbook on Integrated Use of Management System Standards (ref note). (consider using an example and add note saying "More examples found in....?")

ISO 26000 is not a management system standard but offers guidance on actions and impacts in several disciplines e.g. anti-corruption, human rights, labour practices, consumer issues, and environment. In many of these individual disciplines ISO offers both management standards, management system standards and technical standards to the organization

In this sense the ISO HLS can be seen as a starting point from which an integrated management system can be developed, and ISO 26000 can be seen as a starting point for acting on the most relevant and significant impacts the organization has on society and sustainable development.

One example of a common use of integrated management systems is the use of ISO 9001 (quality management), ISO 14001 (environmental management), and standards for occupational health and safety management (OHSAS 18001). Integration between these systems has worked well in light of the ISO HLS as many of the procedures and competencies needed are very similar.

ISO 26000 also many aspects of quality, environment, and occupational health and safety, but not in specific management terms for these areas. Instead ISO 26000 addresses the related actions and expectations based on good practice and international norms of behavior. The integrated management system is the engine and ISO 26000 is the fuel.

This way, ISO 26000 can be used to further develop an integrated quality, environment, and occupational health and safety management system by widening the management scope to more stakeholder engagement, acting in the sphere of influence and on international norms of behavior, as well as widening the operational scope to encompass more within for example labour practices, consumer issues, human rights, fair operating practices and community involvement and development.

Table 2 — Core subjects and issues of social responsibility

| Core subjects and issues   | Addressed in sub-clause |
|--|-------------------------|
| Core subject: Organizational governance  | 6.2                     |
| Core subject: Human rights   | 6.3                     |
| Issue 1: Due diligence   | 6.3.3                   |
| Issue 2: Human rights risk situations  | 6.3.4                   |
| Issue 3: Avoidance of complicity   | 6.3.5                   |
| Issue 4: Resolving grievances  | 6.3.6                   |
| Issue 5: Discrimination and vulnerable groups  | 6.3.7                   |
| Issue 6: Civil and political rights  | 6.3.8                   |
| Issue 7: Economic, social and cultural rights  | 6.3.9                   |
| Issue 8: Fundamental principles and rights at work                                       | 6.3.10                  |
| Core subject: Labour practices   | 6.4                     |
| Issue 1: Employment and employment relationships   | 6.4.3                   |
| Issue 2: Conditions of work and social protection  | 6.4.4                   |
| Issue 3: Social dialogue   | 6.4.5                   |
| Issue 4: Health and safety at work   | 6.4.6                   |
| Issue 5: Human development and training in the workplace                                 | 6.4.7                   |
| Core subject: The environment  | 6.5                     |
| Issue 1: Prevention of pollution   | 6.5.3                   |
| Issue 2: Sustainable resource use  | 6.5.4                   |
| Issue 3: Climate change mitigation and adaptation  | 6.5.5                   |
| Issue 4: Protection of the environment, biodiversity and restoration of natural habitats | 6.5.6                   |
| Core subject: Fair operating practices   | 6.6                     |
| Issue 1: Anti-corruption   | 6.6.3                   |
| Issue 2: Responsible political involvement   | 6.6.4                   |
| Issue 3: Fair competition  | 6.6.5                   |
| Issue 4: Promoting social responsibility in the value chain                              | 6.6.6                   |
| Issue 5: Respect for property rights   | 6.6.7                   |
| Core subject: Consumer issues  | 6.7                     |
| Issue 1: Fair marketing, factual and unbiased information and fair contractual practices | 6.7.3                   |
| Issue 2: Protecting consumers' health and safety   | 6.7.4                   |
| Issue 3: Sustainable consumption   | 6.7.5                   |
| Issue 4: Consumer service, support, and complaint and dispute resolution                 | 6.7.6                   |
| Issue 5: Consumer data protection and privacy  | 6.7.7                   |
| Issue 6: Access to essential services  | 6.7.8                   |
| Issue 7: Education and awareness   | 6.7.9                   |
| Core subject: Community involvement and development                                      | 6.8                     |
| Issue 1: Community involvement   | 6.8.3                   |
| Issue 2: Education and culture   | 6.8.4                   |
| Issue 3: Employment creation and skills development                                      | 6.8.5                   |
| Issue 4: Technology development and access   | 6.8.6                   |
| Issue 5: Wealth and income creation  | 6.8.7                   |
| Issue 6: Health  | 6.8.8                   |
| Issue 7: Social investment   | 6.8.9                   |

296 **Annex B The High Level Structure in an ISO 26000 context**

297 This table gives examples of how ISO26000 can be used together with a management system  
 298 standard. It is not a complete cross reference table to explain which clause of management system  
 299 standard is relevant to which clause of ISO26000.

300 (should the first column be ISO 26000 and second column HLS?)

301 (explain that internal references used in other documents have been deleted)

302 (table should be in landscape format)

| High Level Structure, identical core text, common terms and core definitions  | ISO26000  | User guidance |
|---|---|---------------|
| Introduction  | Introduction  |               |
| 1. Scope  | 1. Scope  |               |
| 2. Normative references   | 2. Normative references   |               |
| 3. Terms and definitions  | 3. Terms and definitions  |               |
| 3.01 organization<br>person or group of people that has its own functions with responsibilities, authorities and relationships to achieve its objectives<br><br>Note 1 to entry: The concept of organization includes, but is not limited to sole-trader, company, corporation, firm, enterprise, authority, partnership, charity or institution, or part or combination thereof, whether incorporated or not, public or private. | 2.12 organization<br>entity or group of people and facilities with an arrangement of responsibilities, authorities and relationships and identifiable objectives<br><br>NOTE 1 For the purposes of this International Standard, organization does not include government acting in its sovereign role to create and enforce law, exercise judicial authority, carry out its duty to establish policy in the public interest or honour the international obligations of the state.<br><br>NOTE 2 Clarity on the meaning of small and medium-sized organizations (SMOs) is provided in 3.3. |               |
| 3.02 interested party (preferred term)<br>stakeholder (admitted term)<br><br>person or organization (3.01) that can affect, be affected by, or perceive itself to be affected by a decision or activity   | 2.20 stakeholder<br>individual or group that has an interest in any decision or activity of an organization   |               |
|   | 2.21 stakeholder engagement<br>activity undertaken to create opportunities for dialogue between an organization and one or more of its stakeholders, with the aim of providing an informed basis for the organization's decisions   |               |
| 3.03 requirement  |   |               |

|   |   |                                     |
|---|---|-------------------------------------|
| <p>Need or expectation that is stated, generally implied or obligatory</p> <p>Note 1 to entry: “Generally implied” means that it is custom or common practice for the organization and interested parties that the need or expectation under consideration is implied.</p> <p>Note 2 to entry: A specified requirement is one that is stated, for example in documented information.</p>  |   |                                     |
| <p>3.04 management system<br/>set of interrelated or interacting elements of an organization to establish policies and objectives (and processes to achieve those objectives</p> <p>Note 1 to entry: A management system can address a single discipline or several disciplines.</p> <p>Note 2 to entry: The system elements include the organization’s structure, roles and responsibilities, planning and operation.</p> <p>Note 3 to entry: The scope of a management system may include the whole of the organization, specific and identified functions of the organization, specific and identified sections of the organization, or one or more functions across a group of organizations.</p> | <p>2.14 organizational governance<br/>system by which an organization makes and implements decisions in pursuit of its objectives</p> | <p>Need to explain “processes”?</p> |
| <p>3.05 Top Management</p>  |   |                                     |
| <p>3.07 policy<br/>intentions and direction of an organization (3.01), as formally expressed by its top management (3.05)</p>   |   |                                     |
| <p>3.08 objective<br/>result to be achieved</p> <p>Note 1 to entry: An objective can be strategic, tactical, or operational.</p> <p>Note 2 to entry: Objectives can relate to different disciplines (such as financial, health and safety, and environmental goals) and can apply at different levels (such as strategic,</p>   |   |                                     |



|  |  |  |
|--|--|--|
| <p>organization-wide, project, product and process).</p> <p>Note 3 to entry: An objective can be expressed in other ways, e.g. as an intended outcome, a purpose, an operational criterion, as an XXX objective, or by the use of other words with similar meaning (e.g. aim, goal, or target).</p> <p>Note 4 to entry: In the context of XXX management systems, XXX objectives are set by the organization, consistent with the XXX policy, to achieve specific results.</p>   |  |  |
| <p>3.09 risk<br/>effect of uncertainty</p> <p>Note 1 to entry: An effect is a deviation from the expected — positive or negative.</p> <p>Note 2 to entry: Uncertainty is the state, even partial, of deficiency of information related to, understanding or knowledge of, an event, its consequence, or likelihood.</p> <p>Note 3 to entry: Risk is often characterized by reference to potential “events” (as defined in ISO Guide 73:2009, 3.5.1.3) and “consequences” (as defined in ISO Guide 73:2009, 3.6.1.3), or a combination of these.</p> <p>Note 4 to entry: Risk is often expressed in terms of a combination of the consequences of an event (including changes in circumstances) and the associated “likelihood” (as defined in ISO Guide 73:2009, 3.6.1.1) of occurrence.</p> |  |  |
| <p>3.21 continual improvement<br/>recurring activity to enhance performance</p>  | <p>2.18 social responsibility<br/>responsibility of an organization for the impacts of its decisions and activities on society and the environment, through transparent and ethical behaviour that</p> <ul style="list-style-type: none"> <li>– contributes to sustainable development, including health and the welfare of society;</li> <li>– takes into account the expectations of stakeholders ;</li> </ul> |  |

|  |   |  |
|--|---|--|
|  | <ul style="list-style-type: none"> <li>– is in compliance with applicable law and consistent with international norms of behaviour; and</li> <li>– is integrated throughout the organization and practised in its relationships</li> </ul> <p>NOTE 1 Activities include products, services and processes.</p> <p>NOTE 2 Relationships refer to an organization's activities within its sphere of influence.</p>   |  |
|  | <p>2.23 Sustainable development<br/>development that meets the needs of the present without compromising the ability of future generations to meet their own needs</p> <p>NOTE Sustainable development is about integrating the goals of a high quality of life, health and prosperity with social justice and maintaining the earth's capacity to support life in all its diversity. These social, economic and environmental goals are interdependent and mutually reinforcing. Sustainable development can be treated as a way of expressing the broader expectations of society as a whole.</p> |  |
|  | <p>2.14 principle<br/>fundamental basis for decision making or behaviour</p>  |  |
|  | <p>2.19 sphere of influence<br/>range/extent of political, contractual, economic or other relationships through which an organization has the ability to affect the decisions or activities of individuals or organizations</p> <p>NOTE 1 The ability to influence does not, in itself, imply a responsibility to exercise influence.</p> <p>NOTE 2 Where this term appears in this International Standard, it is always intended to be understood in the context of the guidance in 5.2.3 and 7.3.3.</p>   |  |
|  | <p>2.22 supply chain<br/>sequence of activities or parties that provides products or services to the organization</p> <p>NOTE In some instances, the term supply chain is understood to be the same as value chain. However, for the purpose of this International Standard supply chain is used as defined above.</p>  |  |
|  | <p>2.25 value chain<br/>entire sequence of activities or parties that provide or receive value in the form of products or services</p> <p>NOTE 1 Parties that provide value include suppliers, outsourced workers, contractors and others.</p>  |  |

|  |  |   |
|--|--|---|
|  | NOTE 2 Parties that receive value include customers, consumers, clients, members and other users.  |   |
| <p>4. Context of the organization</p> <p>4.1 The organization shall determine external and internal issues that are relevant to its purpose and that affect its ability to achieve the intended outcome(s) of its XXX management system.</p> <p>XXXXXXXXXX</p>   | <p>3. Understanding SR</p> <p>4. Principles of SR</p> <p>5. Recognizing social responsibility and engaging stakeholders</p> <p>7 Guidance on integrating SR</p> <p>7.X The relationship of an organization's characteristics to social responsibility</p> <p>Understanding the social responsibility of an organization</p> <p>7.6 Enhancing credibility</p>   | (note: cl 4 ISO 26000 is a title only, no text, how to refer) |
| <p>4.2 Understanding the needs and expectations of interested parties</p> <p>The organization shall determine:</p> <ul style="list-style-type: none"> <li>— the interested parties that are relevant to the XXX management system;</li> <li>— the relevant requirements of these interested parties.</li> </ul>  | <p>3.3. Characteristics of social responsibility</p> <p>4.2. Accountability</p> <p>4.5. Respect for stakeholder interests</p> <p>5. Recognizing social responsibility and engaging stakeholders</p> <p>6.2. Organizational governance</p> <p>6.4.5. Labour practices — Issue 3: Social dialogue</p> <p>6.6.6 Fair operating practices — Issue 4: Promoting social responsibility in the value chain</p> <p>6.8.3 Community involvement and development — Issue 1: Community involvement</p> <p>7.2 XXXX</p> <p>7.3.2 Relevance XXX</p> <p>7.5.4 Stakeholder dialogue on communication about social responsibility</p> <p>7.6.3 Resolving conflicts or disagreements between an organization and its stakeholders</p> |   |
| <p>4.3 Determining the scope of the XXX management system</p> <p>The organization shall determine the boundaries and applicability of the XXX management system to establish its scope.</p> <p>When determining this scope, the organization shall consider:</p> <ul style="list-style-type: none"> <li>— the external and internal issues referred to in 4.1;</li> <li>— the requirements referred to in 4.2.</li> </ul> <p>The scope shall be available as documented information.</p> | <p>3. Understanding social responsibility</p> <p>5. Recognizing social responsibility and engaging stakeholders</p> <p>5.2.3 xxx</p> <p>6.6.6 Fair operating practices — Issue 4: Promoting social responsibility in the value chain</p> <p>7.2. The relationship of an organization's characteristics to social responsibility</p> <p>7.3.3 An organization's sphere of influence</p>   |   |
| 4.4 XXX management system  | <p>6.2. Organizational governance</p> <p>7. Guidance on integrating social responsibility throughout an organization</p>   |   |

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| The organization shall establish, implement, maintain and continually improve an XXX management system, including the processes needed and their interactions, in accordance with the requirements of this International Standard/ <b>this part of ISO XXXX/this Technical Specification.</b> | 7.4.3. Building social responsibility into an organization's governance, systems and procedures   |  |
| 5 Leadership<br>5.1 Leadership and commitment   | 4. Principles of social responsibility<br>4.4. Ethical behaviour<br>5 xxx<br>5.2.3. Social responsibility and an organization's sphere of influence<br>6.2. Organizational governance<br>7.4.2. Setting the direction of an organization for social responsibility<br>7.8. Voluntary initiatives for social responsibility  |  |
| 5.2 Policy  | 5.2 xxxx<br>6.2. Organizational governance<br>7.3.4. Establishing priorities for addressing issues<br>7.4.2. Setting the direction of an organization for social responsibility   |  |
| 5.3 Organizational roles, responsibilities and authorities  | 3.3.4. Integrating social responsibility<br>6.2.3. Decision-making processes and structures   |  |
| 6 Planning<br>6.1 Actions to address risks and opportunities  | 5. Recognizing social responsibility and engaging stakeholders<br>5.2. Recognizing social responsibility<br>6.3.3. Human rights — Issue 1: Due diligence<br>6.3.4. Human rights — Issue 2: Human rights risk situations<br>6.3.5. Human rights — Issue 3: Avoidance of complicity<br>6.5.2.1 Principles<br>6.5.3 The environment — Domaine d'action 1: Issue 1: Prevention of pollution<br>7.3. Understanding the social responsibility of an organization<br>7.3.1. Due diligence<br>7.3.2 Relevance XXXX<br>7.3.4 Establishing priorities for addressing issues<br>7.6 Enhancing credibility? |  |
| 6.2 XXX objectives and planning to achieve them   | 6.2. Organizational governance<br>7.3.4. Establishing priorities for addressing issues<br>7.4.2. Setting the direction of an organization for social responsibility   |  |
| 7 Support<br>7.1 Resources  | 6.2. Organizational governance<br>6.5.4 The environment — Issue 2: Sustainable resource use<br>6.7.5 Consumer issues - Issue 3: Sustainable consumption   |  |

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|   | consider using least hazardous, dangerous and affecting other SR core elements resources   |  |
| 7.2 Competence                                      | 6.2. Organizational governance<br>6.4.7. Labour practices — Issue 5: Human development and training in the workplace<br>7.4.1. Raising awareness and building competency for social responsibility<br><br>Consider including SR component when establishing criteria for competence in the in the discipline of the management system standard(s); minimal scope: everyone involved; best: everyone from the sphere of influence |  |
| 7.3 Awareness                                       | 6.2. Organizational governance<br>6.5.2.1 Principles<br>6.7.9 Consumer issues - Issue 7: Education and awareness<br>7.4.1. Raising awareness and building competency for social responsibility<br><br>Consider including SR component in the raising and maintenance of awareness in discipline of the management system standard(s); minimal scope: everyone involved; best: all SR stakeholders                                |  |
| 7.4 Communication                                   | 4.2. Accountability<br>4.3. transparency<br>7.5. Communication on social responsibility  |  |
| 7.5 Documented information                          | 7.5. Communication on social responsibility<br>7.6.2. Enhancing the credibility of reports and claims about social responsibility  |  |
| 8 Operation<br>8.1 Operational planning and control | 6.2. Organizational governance<br>7.3.1 Due diligence<br>7.4.3 Building social responsibility into an organization's governance, systems and procedures<br>8. Enhancing credibility?   |  |
| [...] Specific requirements YYY                     | 6.2. Organizational governance<br>6.3. Human rights<br>6.4. Labour practices<br>6.5. The environment<br>6.6. Fair operating practices<br>6.7. Consumer issues<br>6.8. Community involvement and development  |  |
| ISO 14001 – Environment                             | 6.5.3 The environment — Issue 1: Prevention of pollution   |  |
| ISO 19600 - Compliance                              | 4.6 Respect for the rule of law<br>6.3.8 Human rights — Issue 6: Civil and political rights<br>6.3.9 Human rights — Issue 7: Economic, social and cultural rights<br>6.3.10 Human rights — Issue 8: Fundamental principles and rights at work<br>6.6.7 Fair operating practices — Issue 5: Respect for property rights   |  |
| ISO 22000 – Food safety                             | 6.7.4 Consumer issues - Issue 2: Protecting consumers' health and safety   |  |

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| ISO 27001 – Information security  | 6.7.7 Consumer issues - Issue 5: Consumer data protection and privacy  |  |
| ISO 31000 - Risk  | 6.3.3 Human rights — Issue 1: Due diligence<br>6.3.4 Human rights — Issue 2: Human rights risk situations<br>6.3.5 Human rights — Issue 3: Avoidance of complicity   |  |
| ISO 37100 – Anti-bribery  | 6.6.3 Fair operating practices — Issue 1: Anti-corruption  |  |
| ISO 45001 – Occupational Health and safety<br>OHSAS 18001<br>ILO 2001         | 6.4.6 Labour practices — Issue 4: Health and safety at work  |  |
| ISO 50001 - Energy  | 6.5.4 The environment — Issue 2: Sustainable resource use  |  |
| SMOs/SMEs   |  |  |
| 9. Performance evaluation<br>Monitoring, measurement, analysis and evaluation | 7.6. Enhancing the credibility of reports and claims about social responsibility<br>7.7.2. Monitoring activities on social responsibility<br>7.7.3. Reviewing an organization's progress and performance on social responsibility  |  |
| 9.2 Internal audit  | 7.6. Enhancing credibility regarding social responsibility<br>7.7. Reviewing and improving an organization's actions and practices related to social responsibility  |  |
| 9.3 Management review   | 4.2. Accountability<br>7.7. Reviewing and improving an organization's actions and practices related to social responsibility   |  |
| 10 Improvement<br>10.1 Nonconformity and corrective action                    | 6.2. Organizational governance<br>6.3.6. Human rights — Issue 4: Resolving grievances<br>6.7.6 Consumer issues - Issue 4: Consumer service, support, and complaint and dispute resolution<br>7.6.3 Resolving conflicts or disagreements between an organization and its stakeholders<br>7.7. Reviewing and improving an organization's actions and practices related to social responsibility<br>7.7.5 ? |  |
| 10.2 Continual improvement  | 4.5. Respect for stakeholder interests<br>7.7.3. Reviewing an organization's progress and performance on social responsibility<br>7.7.4. Enhancing the reliability of data and information collection and management<br>7.7.5. Improving performance   |  |